TOWN OF MILTON
43 Bombardier Road • Milton, Vermont 05468
TELEPHONE: 802-893-6655 • FAX: 802-893-1005 • www.miltonvt.gov

Memo: FY23 Proposed Budget

To: Town of Milton Selectboard

From: Town Manager Don Turner

Subject: FY23 Proposed Budget

Date: December 13, 2021

The FY23 Proposed Budget totals $9,287,539.

This budget proposal equates to a 6.9% increase over the voter authorized FY22 budget. However, that increase is almost entirely attributed to a separate, voter-approved paving item, explained below, which is incorporated into the operating budget. As a result, the budget shows an increase, but the tax rate is not increasing proportionally. The tax rate would increase by only $.0056 (half penny) on the current tax rate (about $14.00 per year on a $250,000 home).

This budget proposes to invest $750,000 to roadway paving in FY23 as a single line item in the budget.
The FY22 budget paving line item was $350,000, and the voters overwhelmingly supported an additional $400,000 paving article on the Town Meeting Day ballot. Incorporating this paving accounts for 6.8% of the total 6.9% budget increase over the FY22 voter approved budget.

This budget continues to invest in maintaining our essential services.
We propose to add a Lieutenant position in the Police and a Chief position in the Rescue Department. The Police position will not result in an increase to the total number of sworn officers. This position will be second in command of the Police Department and will be essential as we prepare for succession in the department.

In Rescue, COVID has hindered our ability to attract and train volunteers in the rescue department over the last eighteen months. This has resulted in a transition to hiring additional fulltime emergency medical technicians (EMT). We currently have four fulltime EMT's and this budget will authorize a fifth position. This will be a Chief position intended to lead this growing department as the demand for these services continue to exceed our capacity.

This budget utilizes one-time dollars, surplus FY22 and ARPA Revenue Recovery dollars for appropriate one-time expenditures and investment.
Paying off debt incurred from leasing trucks, police cruisers and an ambulance results in savings of $354,000 in the out years. Use of these dollars in this manner provides funding for much of the FY23 capital equipment and creates a reserve for FY24.

We are also proposing to use some of these funds for one-time storm water projects to aid in compliance with the towns MS4 permit and storm water regulations.

This budget supports our effort to continue improving the working environment in town government and building a strong team.
Over the years, the investments we have made in hiring top quality personnel and improving salary and benefits have resulted in a team that works well together and is dedicated to our vision and goals for the community. This budget continues that trend and proposes to reward top officials with a pay increase that is in line with the current cost of living. Additionally we have added $10,000 to the contingency line item to ensure that there are sufficient funds within the budget to cover all contractual obligations. These investments are critical to the long-term success of the organization in light of the lack of viable candidates in the current workforce. While we remain well-staffed, we continue to be conservatively staffed based on workload and necessary output. This inherently raises the value of each individual team member and the challenge it would present to replace them in the current recruiting climate.

As our community continues to develop, we recognize that the Town of Milton must step up to accommodate evolving needs and expectations of our services and programs, while also balancing taxpayer affordability. It is our hope that this budget reflects our efforts to respect both of these needs. We ask for your support of this FY23 proposed budget.

Sincerely,

Don Turner, Jr.
Town Manager
Town of Milton

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	**General Fund 2023 Budget Proposal: Summary of all Revenues and Expenditures**																
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	Property Taxes	10-10-000-311.00	5,753,341	5,812,596	5,979,963	5,997,582	6,496,584	6,529,047	6,780,911	6,702,366	98.8%		7,247,019	466,108	6.9%		*6,113,075*
4	Interest on Del Taxes	10-10-000-319.10	35,000	35,214	35,000	22,959	30,000	19,879	30,000	8,698	29.0%		25,000	(5,000)	-16.7%		*26,017*
5	Penalty on Del Taxes	10-10-000-319.20	55,000	51,893	55,000	44,794	45,000	56,582	45,000	-	0.0%		45,000	-	0.0%		*51,090*
6	*General Revenue Categories:*																
7	Railroad Taxes	10-10-000-311.10	3,840	4,062	3,850	4,062	4,000	4,062	4,000	-	0.0%		4,000	-	0.0%		*4,062*
8	State Land Taxes	10-10-000-311.20	15,300	13,455	15,300	12,538	14,000	12,538	12,500	12,538	100.3%		12,500	-	0.0%		*12,843*
9	Current Use Taxes	10-10-000-311.30	56,000	54,467	54,000	56,298	54,000	56,299	55,000	67,971	123.6%		56,000	1,000	1.8%		*55,688*
10	Land Use Change Tax/Penalty	10-10-000-311.35	-	4,020	-	8,541	-	164	-	-	n/a		-	-	n/a		*4,242*
11	State Land PILOT	10-10-000-321.00	5,400	5,663	5,300	5,748	5,400	5,877	5,600	6,623	118.3%		5,800	200	3.6%		*5,763*
12	Penalty on Late HS-122	10-10-000-311.40	5,000	6,120	5,000	8,721	5,000	5,727	5,500	-	0.0%		5,500	-	0.0%		*6,856*
13	School Tax Collection Fee	10-10-000-311.50	27,000	29,614	28,000	32,741	29,000	33,248	30,000	-	0.0%		32,000	2,000	6.7%		*31,868*
14	Interest on Investments	10-10-000-361.00	3,500	40,654	4,500	20,105	4,500	5,608	5,000	1,420	28.4%		5,000	-	0.0%		*22,123*
15	Miscellaneous	10-10-000-390.00/392.00/10-60-000-390.00	20,000	20,742	10,000	5,011	15,000	6,161	12,000	1,236	10.3%		6,000	(6,000)	-50.0%		*10,638*
16	Reduction in Fund Balance	10-90-000-400.00	240,000	-	340,000	-	350,000	-	350,000	-	0.0%		350,000	-	0.0%		*-*
17	Administrative Contribution - W&S	10-10-000-337.10	320,000	320,000	310,000	310,000	350,000	336,000	350,000	152,630	43.6%		384,000	34,000	9.7%	see w-ww admin allocation worksheet	*322,000*
18	FEMA/LGER Grants	10-10-000-313.10	-	-	-	-	-	78,807	-	-	n/a		-	-	n/a		*26,269*
19	Clerk & Treasurer	from detail	112,800	93,016	102,075	169,227	126,800	230,313	116,415	62,671	53.8%		111,914	(4,501)	-3.9%		*164,185*
20	Finance	from detail	160,000	160,000	160,000	175,000	-	-	-	-	n/a		-	-	n/a		*111,667*
21	Listers	from detail	400	355	-	100	-	-	-	-	n/a		-	-	n/a		*152*
22	Library	from detail	2,100	3,129	3,000	2,592	3,300	419	3,000	346	11.5%		2,000	(1,000)	-33.3%		*2,047*
23	Recreation	from detail	79,120	66,555	75,000	59,095	69,000	51,823	59,000	29,681	50.3%		68,500	9,500	16.1%		*59,158*
24	Planning & Zoning	from detail	52,000	36,484	42,000	43,907	42,000	47,926	42,000	12,235	29.1%		42,200	200	0.5%		*42,772*
25	Public Works	from detail	242,500	277,093	242,800	442,737	247,500	328,303	247,500	144,495	58.4%		249,500	2,000	0.8%		*349,378*
26	Buildings & Grounds	from detail	7,800	6,718	7,800	6,988	4,000	9,367	3,500	5,000	142.9%		5,000	1,500	42.9%		
27	Police	from detail	115,165	117,845	123,765	101,450	118,000	101,824	148,000	33,380	22.6%		170,843	22,843	15.4%		*107,039*
28	Animal Control	from detail	5,000	2,220	5,000	1,469	2,500	1,168	2,500	479	19.2%		1,500	(1,000)	-40.0%		*1,619*
29	Fire	from detail	200	7,387	375	1,552	375	698	375	15	4.0%		375	-	0.0%		*3,212*
30	Rescue	from detail	255,500	256,685	270,500	322,445	270,000	308,115	302,000	182,665	60.5%		377,000	75,000	24.8%		*295,749*
31	Transfers in for Debt	10-10-000-391.00/10-10-000-391.05/10-20-000-343.12	97,548	273,131	100,834	123,856	78,804	82,605	78,694	72,108	91.6%		80,887	2,194	2.8%	fire station from IF $12,000; Bombardier from IF $10,000; sidewalk plow from IF $4962.20; tower truck from F/R reserve $53,924.99	*159,864*
32	***Total Revenue***		***7,669,514***	***7,699,117***	***7,979,062***	***7,979,516***	***8,364,763***	***8,312,559***	***8,688,495***	***7,496,558***	***86.3%***		***9,287,539***	***599,044***	***6.9%***		*7,997,064*
33																	
34	Administrative Services	from detail	112,385	119,498	127,584	127,145	139,009	128,132	137,515	51,100	37.2%		146,371	8,856	6.4%		*124,925*
35	Selectboard	from detail	64,475	59,953	71,085	67,726	69,025	68,726	70,775	23,746	33.6%		71,835	1,060	1.5%		*65,468*
36	Insurance/Risk Management	from detail	178,395	163,473	152,000	143,821	122,995	179,455	142,000	73,326	51.6%		163,000	21,000	14.8%		*162,250*
37	Legal	from detail	57,500	50,363	60,500	38,577	60,500	42,556	57,000	12,805	22.5%		57,000	-	0.0%		*43,832*
38	County and Regional Functions	from detail	133,518	125,703	128,261	133,086	135,993	134,252	134,096	112,470	83.9%		138,904	4,808	3.6%		*131,014*
39	Information Technology	from detail	69,565	68,283	75,325	75,260	103,432	92,813	107,762	41,460	38.5%		120,985	13,223	12.3%		*78,785*
40	Contingency	from detail	43,000	-	30,000	-	30,000	-	30,000	-	0.0%		40,000	10,000	33.3%		*-*
41	Debt Service, Principal and Interest	from detail	342,410	444,848	537,255	261,127	762,636	487,216	691,314	292,452	42.3%		922,307	230,993	33.4%		*397,730*
42	Manager	from detail	235,147	224,995	246,968	250,945	264,342	245,381	266,226	76,055	28.6%		248,613	(17,613)	-6.6%		*240,440*
43	Clerk & Treasurer	from detail	321,026	314,501	338,939	340,472	254,440	256,767	255,150	91,075	35.7%		249,238	(5,911)	-2.3%		*303,913*
44	Elections	from detail	19,912	14,940	10,483	6,275	20,318	15,732	12,783	338	2.6%		21,818	9,036	70.7%		*12,316*
45	Finance	from detail	389,409	359,367	387,533	377,539	359,437	316,198	327,373	131,548	40.2%		353,833	26,460	8.1%		*351,035*
46	Assessors	from detail	74,609	79,121	80,640	67,415	90,153	66,273	92,817	22,791	24.6%		95,491	2,674	2.9%		*70,936*
47	Library	from detail	276,237	274,345	284,682	276,709	302,271	270,551	309,384	77,790	25.1%		307,525	(1,860)	-0.6%		*273,869*
48	Recreation	from detail	225,373	216,788	240,438	209,581	244,186	194,619	242,999	82,762	34.1%		268,997	25,998	10.7%		*206,996*
49	Planning & Zoning	from detail	356,710	293,140	336,192	204,246	253,328	231,342	229,136	85,238	37.2%		275,681	46,545	20.3%		*242,909*
50	Public Works Admin	from detail	228,287	203,755	228,137	224,377	327,910	200,314	271,625	91,253	33.6%		280,024	8,399	3.1%		*209,482*
51	Highways	from detail	1,344,939	1,338,488	1,373,431	1,485,399	1,402,401	1,442,674	1,531,940	1,127,078	73.6%		2,004,292	472,353	30.8%		*1,422,187*
52	Buildings & Grounds	from detail	381,980	327,422	384,663	419,525	377,017	330,816	382,394	135,967	35.6%		398,604	16,210	4.2%		*359,254*
53	Public Safety Admin	from detail	72,399	74,283	75,079	72,088	109,872	93,710	100,530	36,817	36.6%		87,356	(13,174)	-13.1%		*80,027*
54	Police	from detail	1,920,024	1,874,365	1,944,358	1,868,110	2,008,369	1,852,215	2,083,247	824,777	39.6%		2,161,010	77,763	3.7%		*1,864,897*
55	Animal Control	from detail	9,591	8,566	9,591	5,856	11,091	6,014	10,591	567	5.4%		10,241	(350)	-3.3%		*6,812*
56	Fire	from detail	233,204	220,667	224,353	208,429	227,731	198,801	229,504	93,951	40.9%		237,612	8,107	3.5%		*209,299*
57	Rescue	from detail	348,564	396,098	401,468	560,858	388,958	501,703	513,586	187,183	36.4%		626,802	113,216	22.0%		*486,220*
58	Transfer to Capital	10-90-491-700.00	230,853	230,853	230,098	244,257	299,350	205,982	458,749	276,199	60.2%		-	(458,749)	-100.0%		*227,031*
59	***Total Expenditures***		***7,669,514***	***7,483,814***	***7,979,062***	***7,668,820***	***8,364,763***	***7,562,243***	***8,688,495***	***3,948,747***	***45.4%***		***9,287,539***	***599,044***	***6.9%***		*7,571,626*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
1	Capital Project Expenditures in Fiscal Years 2023 to 2027																							
2								Grant/Other		Capital Reserve					Impact Fees									
3	PROJECT NUMBER	PROJECT	Total Project Cost	Total Saved to Date	TOTAL FY 2023 Project Cost	Water/Wastewater Enterprise Fund	Gen Fund	*Previously Collected*	New in FY23	*Previously Collected*	New in FY23	Road/Sidewalk 1/2 cent fund	F&R 3/4 cent fund	Rec 1/2 cent	*Previously Collected*	New in FY23	TIF	Debt	FY23	FY24	FY25	FY26	FY27	FY23 Savings or Expense? (S, E)
4		**Projected Balance Available by Funding Source (projected FY22 year end balance)**								**624,670**		**8,592**	**63,981**	**-**	**159,458**									
5		**GENERAL**																						
6	410-009-B	Fire Station (through FY24)	24,000	-	12,000											12,000			12,000	12,000	-			E
7	410-010-E	Tower Truck (through FY24)	103,138	-	53,925								53,925						53,925	49,213	-			E
8	410-104-B	Bombardier Land Payment ($10k/yr, final pmt FY 2033)	40,000	-	10,000											10,000			10,000	10,000	10,000	10,000		E
9	417-002-E	Server Replacements (1-FY20, 1-FY23)	14,170	14,170	-			14,170											14,170					E
10	432-001-B	Municipal Building HVAC System	70,000	20,000	-			20,000											20,000	40,000	10,000			E/S
11	432-002-B	Municipal Building Floor Replacement	9,000	9,000	-			9,000											9,000					E
12	NEW	Grange Upgrades/Repairs	20,000	20,000	-			20,000											20,000					E
13	NEW-FUTURE YR	Migration to Microsoft 365 or Office 365 (annual fees after FY23 become part of IT operating budget)	7,500	7,500	-			7,500											7,500					E
14	NEW	Budgeting Software	113,528	29,500	-			29,500											29,500	20,085	20,688	21,308	21,947	E
15	NEW-FUTURE YR	Software Conversion/Upgrade from NEMRC	507,636	-	-															350,000	51,000	52,530	54,106	
16		**PUBLIC SAFETY**																						
17	420-001-E	Replacement Cruisers (over 100,000 miles)	284,591	53,604	-			53,604											53,604	55,212	56,868	58,575	60,332	E
18	420-006-E	Truck Scales	30,385	-	-															30,385				
19	420-007-E	Police Repeater (every 15 years - FY35 $15,000)	-	-	-																			
20	NEW	Replace Unmarked Car (over 70,000 miles; replace every 9 years)	32,362	-	-															32,362				
21	NEW	Locker Room Renovations	100,000	100,000	-			100,000											100,000					E
22	NEW	Off Site Storage	-	-	-																			
23	421-018-E	Aluminum Boat (from fire/rescue reserve)	12,500	-	-															12,500				
24	421-021-E	Thermal Imaging Camera	15,000	-	-																15,000			
25	421-022-E	Self-Contained Breathing Apparatus (replace 2 units/year from fire/rescue reserve)	23,421	-	23,421								23,421						23,421				TBD	E
26	421-024-E	Replacement of Fire Truck - Engine 5 (1994 E-One pumper)	660,000	-	-																660,000			
27	421-026-E	Replacement of Fire Truck - Brush 5 (1996 GMC)	30,000	30,000	-			30,000											30,000					E
28	421-027-E	Replacement SCBA Fill Station	40,000	40,000	-			40,000											40,000					E
29	421-028-E	Fire Repeater (every 15 years - FY36 $12,000)	-	-	-																			
30	NEW-FUTURE YR (FY27)	Replacement of Fire Truck - Utility (2012)	65,000	-	-																		65,000	
31	NEW-FUTURE YR (FY30)	Replacement Vehicle Extracation Tools	27,500	-	-															27,500				
32	NEW-FUTURE YR (FY30)	Replacement of Fire Truck - Tower 1 (2001 - $1,150,000)	-	-	-																			
33	NEW-FUTURE YR (FY35)	Replacement of Fire Truck - Tanker 1 (2005 - $350,000)	-	-	-																			
34	NEW-FUTURE YR (FY50)	Replacement of Fire Truck - Engine 2 (2014 - $760,000)	-	-	-																			
35	422-009-E	Rescue Repeater (every 15 years - FY37 $12,000)	-	-	-																			
36	422-002-E	Replacement Defibrillators	60,000	-	30,000								30,000						30,000	30,000				E
37	422-006-E	Autopulse x2	46,640	-	-															22,000		24,640		
38	422-010-E	Paramedic Equipment	40,000	-	-															40,000				
39	422-005-E	Replacement of Ambulance (2017 in FY25 $250,000, 2021 in FY30 $280,000)	250,000	-	-																250,000			
40	NEW-FUTURE YR	Replacement of Portable Radios (4/year)	7,000	-	-															3,500	3,500			
41	NEW-FUTURE YR	Replacement of Stair Chair (1/year, FY30 $5,000, FY31 $5,000)	-	-	-																			
42	NEW-FUTURE YR	Replacement of Power Stretcher (1/year, FY29 $20,000, FY30 $20,000)	-	-	-																			
43	NEW-FUTURE YR	Replacement of Zoll Monitor (1/year, FY28 $30,000, FY29 $30.000)	-	-	-																			
44		**TRANSPORTATION**																						
45	430-001-E	Lge Vehicle Replacement (FY21 vac truck $416K grant funded and trade used as grant match-net zero on budget, FY22 tandem dump truck $217,485, FY23 tandem dump truck $230,730, FY24 single axle dump truck $154,000, FY26 7-yd dump truck $180,000, FY28 sidewalk plow $175,000, FY29 loader $175,000, grader-2049, excavator-2039, roadside mowing tractor)	564,730	230,730	-			230,730											230,730	154,000		180,000		E
46	430-002-E	Small Vehicle Fleet Replacement (FY22 B&G truck $56,000, FY23 highway pickup (superintendent's) $56,000, FY24 set aside $25,000, FY25 B&G tractor, 2-highway pickups, skidsteer)	131,000	56,000	-			56,000											56,000	25,000	25,000	25,000		E
47	430-006-E	Sidewalk Plow (debt service paid by Impact Fees only through FY29)	19,849	-	4,962											4,962			4,962	4,962	4,962	4,962		E
48	430-025-P	M4D Project-Streetscape/Lighting (90% TIF, 10% other)	1,796,000	-	900,000											90,000	810,000		900,000	896,000				E
49	430-069-P	Hourglass - Reconfiguration of Middle Rd/RR St/Rte 7 Intersection (100% TIF)	-	-	-																			
50	430-075-P	Annual Stormwater Infrastructure Projects	140,000	35,000	-			35,000											35,000	35,000	35,000	35,000		E/S
51	430-105-P	Road Reconstruction-Munson Hill	1,000,000	-	-															1,000,000				
52	430-106-E	Street Sweeper	30,000	21,000	9,000			21,000								9,000			30,000					E
53	430-108-B	Combined Public Works Facility	5,500,000	-	5,500,000													5,500,000	5,500,000					E
54	430-112-P	Culvert Replacement	32,000	8,000	-			8,000											8,000	8,000	8,000	8,000		E
55	430-113-P	Duffy Rd Culvert Repair	105,000	5,000	-			5,000											5,000	100,000				E
56		Refurbish Vac Truck	-	-	-																			
57	430-116-P	Guardrail Replacement (FY23 Duffy Rd)	12,500	12,500	-			12,500											12,500					E
58	NEW	Red Clover Way Culvert Repair	40,000	40,000	-			40,000											40,000					E

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59		**RECREATION/CULTURE**																						
60	452-019-P	Restrooms - East	170,000	-	-																170,000			
61	452-020-P	Construction of Skatepark	200,000	-	-															200,000				
62	452-022-P	Splash Pad	175,000	-	-																	175,000		
63	452-103-P	Improve Athletic Fields	500,000	-	-																		500,000	
64	452-104-P	Trails and Pathways Project (formerly Bombardier Park/Perimeter Path)	440,000	15,000	-			15,000												175,000	105,000	160,000		
65	452-105-P	Tennis Court Resurfacing	-	-	-																			
66	452-106-P	Outdoor Swimming Pool	2,495,000	-	-																		2,495,000	
67	452-107-B	Fieldhouse HVAC/Weatherization	40,000	40,000	-			40,000											40,000					E
68	NEW	Playground Mulch	8,600	8,600	-			8,600											8,600					E
69	NEW	Dog Park Water Fountain System	5,500	5,500	-			5,500											5,500					E
70	NEW	Little League Field Improvements	7,000	7,000	-			7,000											7,000					E
71	NEW	Multi Sport Surface Repurposing	10,000	10,000	-			10,000											10,000					E
72	NEW-FUTURE YR	Community & Recreation Center	-	-	-																			
73	NEW-FUTURE YR	Library Technology/Furniture Upgrades	-	-	-															TBD				
74		**PLANNING**																						
75	461-013-P	Town Forest Improvements-Access Trail Phase II	50,000.00	-	50,000				50,000										50,000					E
76		**TOTALS**	**16,105,550**	**818,104**	**6,593,308**	**-**	**-**	**818,104**	**50,000**	**-**	**-**	**-**	**107,346**	**-**	**-**	**125,962**	**810,000**	**5,500,000**	**7,396,412**	**3,332,719**	**1,425,018**	**755,015**	**3,196,385**	
77		**Anticipated FY23 Year End Balance (includes estimate FY23 revenue)**								**624,670**		**8,592**	**36,635**	**-**	**159,458**									
78																								
79		**WATER/WASTEWATER ENTERPRISE FUNDS**																						
80	500-042-P	Fire Hydrant Replacement & New Hydrant Installation	18,000	-	18,000	18,000													18,000					E
81	500-043-P	Flanders Water Distribution System Improvements	5,741,000	-	-															2,870,500	2,870,500			
82	500-046-P	Railroad Street Replace 4,200 LF of Water Main	1,976,000	-	-															1,976,000				
83	500-048-P	Water Plant Repairs	100,000	-	100,000	100,000													100,000					E
84	500-049-P	Catamount - Address 4" Potable and 10" Fire Connections	175,000	-	175,000	175,000													175,000					E
85	500-052-E	Radio Meter Read Equipment (split water/wastewater)	-	-	-																			
86	NEW-FUTURE YR	Poor Farm Road 8" Waterline	2,900,000	-	-															200,000	2,700,000			
87	550-024-P	Flanders Residential Phase I Sewer Expansion	11,691,000	-	-															5,845,500	5,845,500			
88	NEW	Drying Beds (engineering/design)	-	-	-																			
89	NEW-FUTURE YR	Electric Motor and VFD Efficiency Project (Efficiency VT rebate TBD)	-	-	-																			
90	NEW	Truck Replacement (FY23 pickup truck w/ plow $38,000, FY25 crew cab truck $32,000, FY26 pickup truck w/ plow $41,000 - split 50/50 water/wastewater)	73,000	-	38,000	38,000													32,000			41,000		E
91	NEW	Collection system upgrade-new pumps and VFD's at Allen Drive pump station	20,000	-	20,000	20,000													20,000					E
92		**TOTALS**			**351,000**	**351,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**345,000**	**10,892,000**	**11,416,000**	**41,000**	**-**	
93		**Balance in Funds anticipated in FY23**																						

	ARPA	ARPA Revenue Loss	FY21 Surplus	Notes
Current Balance	**1,618,734.11**	**512,716.00**	**750,000.00**	
Less: Revenue Recovery	(512,716.00)			
Less: Rescue Chief	(51,661.00)			
Less: Combined PW Facility	(350,000.00)			
Less: PD Locker Room Renovations	(100,000.00)			
Less: Howard Center contract (max amount)	(35,176.00)			plan to fund 1/2 with asset forfeiture funds, 1/2 with ARPA
Less: Lease Payoffs			(278,969.40)	payoff would reduce future annual debt payments by $354,046.51, this could be used as capital reserve funding for 5 year plan
Capital Plan Funding				
Server Replacement		(14,170.00)		
Municipal Building HVAC		(20,000.00)		
Municipal Building Floor Replacement		(9,000.00)		
Grange Upgrades/Repairs		(20,000.00)		
Migration to Microsoft 365/Office 365		(7,500.00)		
Budgeting Software		(29,500.00)		
Police Cruiser		(53,604.00)		
Replacement of Brush 5		(30,000.00)		
Replacement of SCBA Fill Station		(40,000.00)		
Tandem Dump Truck		(230,730.00)		
Highway Pickup Truck		(56,000.00)		
Annual Stormwater Infrastructure		(2,212.00)	(32,788.00)	
Street Sweeper			(21,000.00)	
Culvert Replacement			(8,000.00)	
Duffy Rd Culvert Repair			(500.00)	
Guardrail Replacement			(12,500.00)	
Red Clover Way Culvert Repair			(40,000.00)	
Trails and Pathways Project			(15,000.00)	
Fieldhouse HVAC/Weatherization			(40,000.00)	
Playground Mulch			(8,600.00)	
Dog Park Water Fountain			(5,500.00)	
Little League Field Improvements			(7,000.00)	
Tennis Court Resurfacing			(10,000.00)	
Capital Reserve Funding			(270,142.60)	FY24 single axle highway truck $154,000, police cruiser $55,212, B&G tractor $45,000, reserve of $15,930.60
Funds Available	569,181.11	-	-	

General Fund Debt Service

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year		*FY24*	*FY25*	*FY26*	*FY27*	*FY28*
3	**2017-3: Bombardier Property; CIP has $10k per year from Impact Fees transferred in; final payment FY33 (11/1/32)**																			
4	10-70-470-910.16	Bombardier Principal	26,000.00	26,000.00	26,000.00	26,000.00	26,000.00	26,000.00	26,000.00	26,000.00	100.00%	26,000.00	-	0.00%		*26,000.00*	*26,000.00*	*26,000.00*	*26,000.00*	*26,000.00*
5	10-70-470-911.16	Bombardier Interest	10,345.40	10,345.40	9,864.40	9,864.40	9,348.30	9,348.30	9,348.30	4,540.90	48.57%	8,218.60	(1,129.70)	-12.08%		*7,598.50*	*6,939.40*	*6,241.30*	*6,241.30*	*4,728.10*
6																				
7	**2010-5: Library Expansion & West Milton Road; GF Debt; approved March 2010; final pmt FY31; subject to federal sequestration**																			
8	10-70-470-910.12	2010-5 Library Principal	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	80,000.00	94.12%	80,000.00	(5,000.00)	-5.88%		*80,000*	*80,000*	*80,000*	*80,000*	*80,000*
9	10-70-470-911.12	2010-5 Library Interest	34,740.00	34,177.00	30,286.31	31,816.05	27,988.04	29,365.63	27,988.04	14,076.84	50.30%	23,120.60	(4,867.44)	-17.39%		*20,650*	*18,123*	*15,509*	*12,767*	*9,930*
10																				
11	**AR1-044: Funded by TIF North South; Repairs and improvements to the stormwater and sewer systems on Main Street; approved 7/14/09; final pmt FY31**																			
12	10-70-470-910.13	AR1-044 Principal	12,719.00	186,714.35	12,973.05	-	-		-	-	n/a	-	-	n/a		-	-	-	-	-
13	10-70-470-911.13	AR1-044 Admin Fee	3,734.00	-	3,479.91	-	-		-	-	n/a	-	-	n/a		-	-	-	-	-
14																				
15	**2011-2: Fire Station; Funded by GF with $12k/year contribution from Impact Fees; approved 9/25/01; final pmt FY24**																			
16	10-70-470-910.15	2011-2 Fire Station Principal	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	100.00%	40,000.00	-	0.00%		*25,000*	-	-	-	-
17	10-70-470-911.15	2011-2 Fire Station Interest	6,963.00	5,750.90	5,788.58	5,788.58	4,504.98	4,504.98	3,137.38	1,920.09	61.20%	1,697.79	(1,439.59)	-45.89%		*481*	-	-	-	-
18																				
19	**2013-1: Tower Truck; Funded by GF; approved March 2012; final pmt FY24**																			
20	10-70-470-910.25	2013-1 Tower Truck Principal	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	100.00%	45,000.00	-	0.00%		*45,000*	-	-	-	-
21	10-70-470-911.25	2013-1 Tower Truck Interest	12,296.00	11,860.58	11,577.96	17,657.80	10,773.45	10,493.49	10,773.45	4,908.46	45.56%	8,924.99	(1,848.46)	-17.16%		*4,213*	-	-	-	-
22																				
23	**MLS-Capital One Bridge/Road Restoration Lease; Funded by GF; final pmt FY41**																			
24	10-70-470-910.26	Bridges/Road Restoration Principal	-	-	84,750.00	-	84,750.00	-	63,789.60	-	0.00%	*85,877*	22,086.93	34.62%		*85,877*	*85,877*	*85,877*	*85,877*	*85,877*
25	10-70-470-911.26	Bridges/Road Restoration Interest	40,321.98	-	49,747.94	-	47,710.59	-	45,817.84	-	0.00%	*47,155*	1,336.96	2.92%		*44,673*	*42,191*	*39,709*	*37,227*	*34,746*
26																				
27	**MLS-Capital One Vehicle/Equipment Lease; Funded by GF and $4962.20 transfer in from Impact Fees; final pmt FY30**																			
28	10-70-470-910.27	Vehicle/Equipment Lease Principal	-	-	119,000.00	-	119,000.00	237,503.98	103,505.59	76,005.29	73.43%	*309,146*	205,640.41	198.68%		*292,606*	*276,120*	*188,374*	*131,054*	*131,054*
29	10-70-470-911.27	Vehicle/Equipment Lease Interest	25,291.09	-	13,786.98	-	27,560.26	-	23,394.64	-	0.00%	*30,847*	7,451.89	31.85%		*25,077*	*19,571*	*14,252*	*10,739*	*8,140*
30		*Sidewalk Plow transfer from Impact Fees for debt service*							*4,962.20*			*4,962.20*				*4,962.20*	*4,962.20*	*4,962.20*	*4,962.20*	*4,962.20*
31																				
32	**MLS-Capital One Paving Lease; Funded by GF; final pmt FY26**																			
33	10-70-470-910.28	Paving Principal	-	-	-	-	200,000.00	-	192,581.53	-	0.00%	*201,114*	8,532.28	4.43%		*201,114*	*201,114*	*201,114*	-	-
34	10-70-470-911.28	Paving Interest	-	-	-	-	35,000.00	-	14,977.14	-	0.00%	*15,207*	230.06	1.54%		*11,403*	*7,602*	*3,801*	-	-
35																				
36		**Total Principal**	**208,719.00**	**382,714.35**	**412,723.05**	**196,000.00**	**599,750.00**	**433,503.98**	**555,876.72**	**267,005.29**	**48.03%**	**787,136.34**	**231,259.62**	**41.60%**		**755,595.84**	**669,110.25**	**581,363.93**	**322,930.36**	**322,930.36**
37		**Total Interest**	**133,691.48**	**62,133.88**	**124,532.09**	**65,126.83**	**162,885.62**	**53,712.40**	**135,436.79**	**25,446.29**	**18.79%**	**135,170.51**	**(266.28)**	**-0.20%**		**114,094.05**	**94,427.52**	**79,513.46**	**66,975.33**	**57,543.76**
38																				
39		**Total Debt Service**	**342,410.48**	**444,848.23**	**537,255.14**	**261,126.83**	**762,635.62**	**487,216.38**	**691,313.51**	**292,451.58**	**42.30%**	**922,306.85**	**230,993.34**	**33.41%**		**869,689.89**	**763,537.77**	**660,877.39**	**389,905.69**	**380,474.12**
40			-	-	-	-	-	-	-			-				-	-	-	-	-

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	General (Selectboard, Insurance, Legal, etc.)																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget		FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	*Average FY19-FY21*
3	**Expenditures**																
4	**Selectboard**																
5	10-10-401-110.00	Regular Salaries	8,500.00	7,900.00	8,500.00	8,000.00	8,500.00	9,000.00	8,500.00	1,600.00	18.82%		8,500.00	-	0.00%		*8,300.00*
6	10-10-401-115.00	Part Time Salaries	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
7	10-10-401-220.00	Social Security	650.25	577.61	650.25	612.05	650.25	688.57	650.25	122.41	18.83%		650.25	-	0.00%		*626.08*
8	10-10-401-330.00	Other Professional Service	30,000.00	27,490.00	35,500.00	28,813.00	33,000.00	32,317.00	33,600.00	1,337.00	3.98%		34,200.00	600.00	1.79%	audit $29,200, single audit $5,000	*29,540.00*
9	10-10-401-540.00	Advertising	2,800.00	1,925.05	3,200.00	2,078.30	3,200.00	4,525.00	2,000.00	200.00	10.00%		3,000.00	1,000.00	50.00%		*2,842.78*
10	10-10-401-550.00	Printing And Binding	1,600.00	2,457.80	1,800.00	2,065.80	1,800.00	2,437.00	2,000.00	-	0.00%		2,300.00	300.00	15.00%		*2,320.20*
11	10-10-401-580.00	Travel	25.00	-	-	1,550.67	-	-	-	-	n/a		-	-	n/a		*516.89*
12	10-10-401-610.00	Postage	-	1.83	-	-	-	-	-	-	n/a		-	-	n/a		*0.61*
13	10-10-401-610.25	Citizen Recognition	1,000.00	427.43	1,500.00	248.85	1,500.00	284.07	1,500.00	-	0.00%		1,000.00	(500.00)	-33.33%		*320.12*
14	10-10-401-611.00	Office Supplies	175.00	-	175.00	21.20	175.00	-	1,175.00	-	0.00%		175.00	(1,000.00)	-85.11%		*7.07*
15	10-10-401-612.00	Other Supplies	600.00	-	600.00	52.00	600.00	-	250.00	-	0.00%		250.00	-	0.00%		*17.33*
16	10-10-401-613.00	Technology	-	527.79	-	209.98	-	502.15	-	344.77	n/a		400.00	400.00	n/a		*413.31*
17	10-10-401-640.00	Books And Periodicals	200.00	174.00	200.00	102.00	200.00	-	200.00	-	0.00%		100.00	(100.00)	-50.00%		*92.00*
18	10-10-401-810.00	Dues And Fees	13,060.00	13,060.00	13,060.00	13,442.00	13,500.00	14,000.00	14,000.00	14,000.00	100.00%		14,560.00	560.00	4.00%		*13,500.67*
19	10-10-401-810.10	Tax Abatement/Sale	5,000.00	5,411.45	5,000.00	10,022.17	5,000.00	4,747.11	6,000.00	6,141.97	102.37%		6,000.00	-	0.00%		*6,726.91*
20	10-10-401-820.00	Professional Development	865.00	-	900.00	507.49	900.00	224.73	900.00	-	0.00%		700.00	(200.00)	-22.22%		*244.07*
21																	
22		**Total Selectboard**	**64,475.25**	**59,952.96**	**71,085.25**	**67,725.51**	**69,025.25**	**68,725.63**	**70,775.25**	**23,746.15**	**33.55%**		**71,835.25**	**1,060.00**	**1.50%**		*65,468.03*
23																	
24																	
25	**Insurance/Risk Management**																
26	10-10-404-260.00	Workers Compensation	75,613.00	75,985.91	72,000.00	73,379.55	81,461.62	117,386.11	84,000.00	42,426.79	50.51%		90,000.00	6,000.00	7.14%		*88,917.19*
27	10-10-404-520.00	Insurance Deductible	-	-	-	-	1,000.00	2,000.00	1,000.00	-	0.00%		1,000.00	-	0.00%		
28	10-10-404-520.10	General Liability Ins.	102,781.69	84,986.94	80,000.00	70,441.42	40,533.64	60,069.37	57,000.00	30,899.60	54.21%		72,000.00	15,000.00	26.32%		*71,832.58*
29	10-10-404-520.20	Vehicle Insurance	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
30	10-10-404-520.25	Vehicle Ins Deductible	-	2,500.00	-	-	-	-	-	-	n/a		-	-	n/a		*833.33*
31																	
32		**Total Insurance/Risk Mgmt.**	**178,394.69**	**163,472.85**	**152,000.00**	**143,820.97**	**122,995.26**	**179,455.48**	**142,000.00**	**73,326.39**	**51.64%**		**163,000.00**	**21,000.00**	**14.79%**		*162,249.77*
33																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**General (Selectboard, Insurance, Legal, etc.)**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
34	**Legal**																
35	10-10-405-330.10	General Government	40,000.00	39,460.80	42,500.00	31,160.50	42,500.00	37,429.68	40,000.00	10,998.36	27.50%		40,000.00	-	0.00%		*36,016.99*
36	10-10-405-330.30	Planning	7,000.00	3,652.38	7,000.00	2,322.00	7,000.00	3,700.00	6,000.00	1,152.50	19.21%		6,000.00	-	0.00%		*3,224.79*
37	10-10-405-330.65	Health	3,000.00	576.00	3,000.00	-	3,000.00	-	3,000.00	-	0.00%		3,000.00	-	0.00%		*192.00*
38	10-10-405-330.70	Appeals	7,500.00	6,673.55	8,000.00	5,094.20	8,000.00	1,426.75	8,000.00	654.40	8.18%		8,000.00	-	0.00%		*4,398.17*
39																	
40		**Total Legal**	**57,500.00**	**50,362.73**	**60,500.00**	**38,576.70**	**60,500.00**	**42,556.43**	**57,000.00**	**12,805.26**	**22.47%**		**57,000.00**	**-**	**0.00%**		*43,831.95*
41																	
42	**County & Regional Functions**																
43	10-10-406-810.10	County Taxes	53,000.00	53,104.54	53,300.00	52,934.69	53,300.00	52,077.44	53,000.00	52,630.87	99.30%		53,000.00	-	0.00%	required	*52,705.56*
44	10-10-406-810.20	Town of Westford	2,800.00	2,730.80	3,000.00	2,826.32	3,000.00	2,976.76	3,200.00	2,978.40	93.08%		3,200.00	-	0.00%	required	*2,844.63*
45	10-10-406-811.00	GMT Assessment	32,470.00	32,470.00	26,977.60	33,722.00	35,070.88	33,737.00	35,086.00	35,037.00	99.86%		36,438.00	1,352.00	3.85%	required	*33,309.67*
46	10-10-406-811.20	CCRPC Assessment	13,268.00	13,268.00	13,499.00	13,499.00	13,488.00	13,488.00	13,166.00	13,166.00	100.00%		13,412.00	246.00	1.87%	required	*13,418.33*
47	10-10-406-811.30	GBIC Assessment	5,000.00	5,000.00	-	-	-	-	-	-	n/a		-	-	n/a	per request 9/27/21	*1,666.67*
48	10-10-406-830.01	General Stannard House	500.00	-	-	-	-	-	-	-	n/a		-	-	n/a	no request received	-
49	10-10-406-830.05	Howard Ctr For Human Svcs	200.00	-	-	-	-	-	-	-	n/a		-	-	n/a	no request received	-
50	10-10-406-830.07	UVM Home Health & Hospice	2,060.00	2,060.00	-	-	-	-	-	-	n/a		-	-	n/a	per request 10/1/21	*686.67*
51	10-10-406-830.09	Green Up Vermont	300.00	-	-	-	-	-	-	-	n/a		-	-	n/a		-
52	10-10-406-830.11	Milton Family Comm Ctr	5,670.00	5,670.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%		10,000.00	-	0.00%	GMT for E&D rides	*8,556.67*
53	10-10-406-830.16	Groovy Lunch Bunch	350.00	-	350.00	-	-	-	-	-	n/a		-	-	n/a	no request received	-
54	10-10-406-830.17	Arrowhead Sr. Citizens	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	-	0.00%		9,000.00	-	0.00%	per request 10/26/21	*9,000.00*
55	10-10-406-830.18	Age Well	5,500.00	-	650.00	-	650.00	650.00	-	-	n/a		-	-	n/a	per request 10/26/21	*216.67*
56	10-10-406-830.21	Association For The Blind	250.00	-	-	-	-	-	-	-	n/a		-	-	n/a	no request received	-
57	10-10-406-830.24	Committee on Temporary Shelter	300.00	300.00	-	-	-	-	-	-	n/a		-	-	n/a	no request received	*100.00*
58	10-10-406-830.27	VT Center For Independent Living	300.00	300.00	-	-	-	-	-	-	n/a		-	-	n/a	per request 10/12/21	*100.00*
59	10-10-406-830.31	American Red Cross	750.00	-	-	-	-	-	-	-	n/a		-	-	n/a	no request received	-
60	10-10-406-830.32	Milton Artist Guild	800.00	800.00	800.00	800.00	800.00	800.00	800.00	-	0.00%		2,500.00	1,700.00	212.50%	per request 9/24/21	*800.00*
61	10-10-406-830.33	Milton Grange	-	-	-	-	-	-	-	-	n/a		-	-	n/a	n/a	-
62	10-10-406-830.34	Milton Community Youth C	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	-	n/a		-	-	n/a	no request received	*1,000.00*
63	10-10-406-830.35	MS4/Stormwater Assessments	-	-	9,684.00	9,303.80	9,684.00	10,523.00	9,844.00	8,658.00	87.95%		9,854.00	10.00	0.10%	$6000 MS4 dues to CCRCP, $101 VT DEC annual stormwater fee Jib Estates, $160 VT ANR stormwater fee for library, $160 VT ANR stormwater fee for Centre Dr, $480 Cold Spring Rd Association, $2643 VT ANR annual stormwater fee, $200 VT ANR annual dam fee, $110 Cold Spring Rd Association winter dues	*6,608.93*
64	NEW	Howard Center-Community Outreach	-	-	-	-	-	-	-	-	n/a		-	-	n/a	was budgeted under Police Dept in FY22, this is a decrease from prior year	-
65	NEW	Steps to End Domestic Violence	-	-	-	-	-	-	-	-	n/a		1,500.00	1,500.00	n/a	per request 10/19	-
66	NEW	Essex Community Justice Center	-	-	-	-	-	-	-	-	n/a		-	-	n/a	per request 9/23/21	-
67	NEW	Vermont Family Network	-	-	-	-	-	-	-	-	n/a		-	-	n/a	per request 9/20/21	-
68	NEW	Big Heavy World Foundation	-	-	-	-	-	-	-	-	n/a		-	-	n/a	per request 11/5/21	-
69	NEW	Vermont Adult Learning	-	-	-	-	-	-	-	-	n/a		-	-	n/a	per request 10/26/21	-
70																	
71		**Total County & Regional**	**133,518.00**	**125,703.34**	**128,260.60**	**133,085.81**	**135,992.88**	**134,252.20**	**134,096.00**	**112,470.27**	**83.87%**		**138,904.00**	**4,808.00**	**3.59%**		*131,013.78*
72																	
73	**Contingency & Transfers**																
74	10-10-415-850.00	Contingency	43,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	0.00%		40,000.00	10,000.00	33.33%	increase to cover possible contractual increases	-
75																	
76		**Total Contingency & Transfer**	**43,000.00**	**-**	**30,000.00**	**-**	**30,000.00**	**-**	**30,000.00**	**-**	**0.00%**		**40,000.00**	**10,000.00**	**33.33%**		-
77																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Town Manager**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Expenditures**																
4	10-10-410-110.00	Regular Salaries	152,769.56	147,534.24	152,275.31	154,775.20	160,641.11	157,333.83	162,247.52	51,065.84	31.47%		167,059.58	4,812.06	2.97%		*153,214.42*
5	10-10-410-115.00	Part Time Salaries	-	-	7,546.00	9,390.26	7,238.00	5,996.76	7,238.00	3,947.02	54.53%		11,046.00	3,808.00	52.61%		*5,129.01*
6	10-10-410-130.00	Overtime Salaries	-	-	-	-	-	317.63	-	754.04	n/a		-	-	n/a		*105.88*
7	10-10-410-150.00	Insurance Buyout	-	-	-	-	-	-	-	-	n/a		7,000.00	7,000.00	n/a		-
8	10-10-410-160.00	Cell Phone Allowance	-	-	-	600.00	600.00	600.00	600.00	250.00	41.67%		600.00	-	0.00%		*400.00*
9	10-10-410-210.10	Group Health Insurance	44,316.46	43,519.00	46,808.71	47,920.12	54,442.27	44,395.75	55,059.40	7,794.93	14.16%		19,459.69	(35,599.71)	-64.66%		*45,278.29*
10	10-10-410-210.15	Group Dental Insurance	3,048.42	3,235.00	3,198.77	3,210.96	3,389.81	2,715.80	3,364.83	1,037.50	30.83%		2,316.96	(1,047.87)	-31.14%		*3,053.92*
11	10-10-410-210.20	Vision Insurance	669.75	704.07	676.38	689.76	679.70	632.28	689.76	143.70	20.83%		562.72	(127.04)	-18.42%		*675.37*
12	10-10-410-210.30	Life Ins, ST/LT, AD&D	1,722.80	1,275.13	1,716.11	1,719.90	2,065.97	1,811.02	2,086.94	581.88	27.88%		2,365.15	278.21	13.33%		*1,602.02*
13	10-10-410-220.00	Social Security	11,686.87	10,909.40	12,226.33	12,307.01	12,888.65	12,326.94	13,011.54	4,190.17	32.20%		14,206.48	1,194.94	9.18%		*11,847.78*
14	10-10-410-230.00	Retirement	11,123.55	10,973.79	11,420.65	11,665.66	12,496.19	12,245.64	13,027.80	3,880.86	29.79%		14,846.06	1,818.26	13.96%		*11,628.36*
15	10-10-410-330.00	Other Professional Service	3,000.00	2,000.00	3,000.00	855.00	3,000.00	1,275.00	2,000.00	465.00	23.25%		1,800.00	(200.00)	-10.00%		*1,376.67*
16	10-10-410-530.20	Communication-Other	-	85.23	-	-	-	-	-	-	n/a		-	-	n/a		*28.41*
17	10-10-410-540.00	Advertising	400.00	-	500.00	1,000.00	500.00	2,000.00	500.00	1,300.00	260.00%		1,500.00	1,000.00	200.00%		*1,000.00*
18	10-10-410-580.00	Travel	1,000.00	-	1,000.00	-	1,000.00	-	1,000.00	-	0.00%		700.00	(300.00)	-30.00%		-
19	10-10-410-610.00	Postage	100.00	128.52	150.00	110.55	150.00	58.23	150.00	4.16	2.77%		250.00	100.00	66.67%		*99.10*
20	10-10-410-610.25	Employee Recognition	500.00	571.01	1,200.00	477.46	1,200.00	514.30	1,200.00	133.93	11.16%		1,200.00	-	0.00%		*520.92*
21	10-10-410-611.00	Office Supplies	1,000.00	2,149.87	1,100.00	3,430.59	1,100.00	2,560.53	1,100.00	405.98	36.91%		1,400.00	300.00	27.27%		*2,713.66*
22	10-10-410-613.00	Technology	-	-	-	219.94	-	14.99	-	-	n/a		-	-	n/a		*78.31*
23	10-10-410-626.00	Gasoline	-	82.74	-	-	-	-	-	-	n/a		-	-	n/a		*27.58*
24	10-10-410-740.00	Machinery & Equipment	860.00	195.99	1,200.00	2,174.48	-	163.69	-	-	n/a		300.00	300.00	n/a		*844.72*
25	10-10-410-743.00	Furniture & Fixtures	-	1,093.00	-	-	-	299.76	-	-	n/a		250.00	250.00	n/a		*464.25*
26	10-10-410-810.00	Dues & Fees	750.00	288.61	750.00	285.08	750.00	85.00	750.00	-	0.00%		750.00	-	0.00%		*219.56*
27	10-10-410-820.00	Professional Development	2,200.00	249.00	2,200.00	113.00	2,200.00	33.46	2,200.00	100.00	4.55%		1,000.00	(1,200.00)	-54.55%		*131.82*
28																	
29		**Total Expenditures**	**235,147.41**	**224,994.60**	**246,968.26**	**250,944.97**	**264,341.69**	**245,380.61**	**266,225.79**	**76,055.01**	**28.57%**		**248,612.65**	**(17,613.15)**	**-6.62%**		*240,440.06*
30																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Clerk & Treasurer**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues**																
4	10-10-000-322.20	Motor Vehicle Renewal	1,800.00	1,272.00	1,400.00	762.00	1,300.00	21.00	1,000.00	201.00	20.10%		1,000.00	-	0.00%		*685.00*
5	10-10-000-322.60	Dog Licenses	4,500.00	5,648.00	4,675.00	2,690.00	5,000.00	3,418.00	4,000.00	292.00	7.30%		4,000.00	-	0.00%		*3,918.67*
6	10-10-000-337.00	School Share Treasurer	-	-	-	-	31,400.00	23,900.00	13,500.00	3,379.25	25.03%		13,999.00	499.00	3.70%		*7,966.67*
7	10-10-000-337.20	School Share Elections	1,500.00	3,181.63	1,500.00	3,825.39	1,600.00	2,961.33	1,600.00	-	0.00%		1,600.00	-	0.00%		*3,322.78*
8	10-10-000-341.00	Recording Fees	70,000.00	52,847.40	60,000.00	118,379.75	54,000.00	151,015.00	60,000.00	50,046.00	83.41%		55,000.00	(5,000.00)	-8.33%		*107,414.05*
9	10-10-000-341.10	Clerk's Fees	15,000.00	13,864.31	16,000.00	25,231.11	16,000.00	25,777.05	18,000.00	8,752.65	48.63%		18,000.00	-	0.00%		*21,624.16*
10	10-10-000-341.20	Oper-Transfer In-ACS	20,000.00	16,202.21	18,500.00	18,338.67	17,500.00	23,220.54	18,315.00	-	0.00%		18,315.00	-	0.00%		*19,253.81*
11																	
12		**Total Department Revenues**	**112,800.00**	**93,015.55**	**102,075.00**	**169,226.92**	**126,800.00**	**230,312.92**	**116,415.00**	**62,670.90**	**53.83%**		**111,914.00**	**(4,501.00)**	**-3.87%**		***164,185.13***
13																	
14	**Expenditures**																
15	**Elections:**																
16	10-10-402-115.00	Part Time Salaries	12,180.00	9,844.62	5,000.00	3,308.90	12,000.00	10,172.98	5,000.00	120.00	2.40%		12,000.00	7,000.00	140.00%	4 votes	*7,775.50*
17	10-10-402-220.00	Social Security	931.77	694.32	382.50	222.39	918.00	733.88	382.50	9.28	2.43%		918.00	535.50	140.00%		*550.20*
18	10-10-402-250.50	Unemployment Compensation	-	-	-	97.74	-	-	-	-	n/a		-	-	n/a		*32.58*
19	10-10-402-340.00	Technical	4,000.00	2,879.00	1,000.00	303.00	3,500.00	2,406.09	3,000.00	-	0.00%		3,500.00	500.00	16.67%		*1,862.70*
20	10-10-402-540.00	Advertising	200.00	-	100.00	-	-	-	-	-	n/a		200.00	200.00	n/a	possible redistricting	-
21	10-10-402-550.00	Printing And Binding	1,000.00	769.38	1,500.00	996.81	1,500.00	-	2,000.00	-	0.00%		2,000.00	-	0.00%		*588.73*
22	10-10-402-610.00	Postage	1,200.00	752.53	2,000.00	937.80	2,000.00	2,280.38	2,000.00	208.55	10.43%		2,400.00	400.00	20.00%	Ballots to be mailed	*1,323.57*
23	10-10-402-612.00	General Supplies	-	-	-	-	-	-	-	-	n/a		400.00	400.00	n/a	sandwich board/lawn signs	-
24	10-10-402-611.00	Office Supplies	300.00	-	400.00	408.53	300.00	139.11	300.00	-	0.00%		300.00	-	0.00%		*182.55*
25	10-10-402-820.00	Professional Development	100.00	-	100.00	-	100.00	-	100.00	-	0.00%		100.00	-	0.00%		-
26																	
27		**Total Elections**	**19,911.77**	**14,939.85**	**10,482.50**	**6,275.17**	**20,318.00**	**15,732.44**	**12,782.50**	**337.83**	**2.64%**		**21,818.00**	**9,035.50**	**70.69%**		***12,315.82***
28																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Clerk & Treasurer**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
29	**Town Clerk/Treasurer:**																
30	10-10-412-110.00	Regular Salaries	171,651.47	173,086.52	181,477.96	190,515.67	119,607.41	124,595.99	120,106.02	46,610.41	38.81%		106,882.90	(13,223.12)	-11.01%		*162,732.73*
31	10-10-412-115.00	Part Time Salaries	34,942.75	34,903.04	36,688.92	34,875.75	37,975.39	35,162.42	38,355.15	15,071.84	39.30%		56,194.99	17,839.84	46.51%		*34,980.40*
32	10-10-412-130.00	Overtime	-	65.10	-	-	-	-	-	299.03	n/a		-	-	n/a		*21.70*
33	10-10-412-150.00	Insurance Buyout	-	-	-	-	-	1,000.00	-	2,510.62	n/a		6,000.00	6,000.00	n/a		*333.33*
34	10-10-412-210.10	Group Health Insurance	55,463.16	54,719.01	58,406.78	59,826.38	47,853.41	41,590.66	48,329.75	8,172.78	16.91%		29,468.41	(18,861.34)	-39.03%		*52,045.35*
35	10-10-412-210.15	Group Dental Insurance	3,138.60	3,197.52	3,293.45	3,306.12	2,592.59	2,287.81	2,573.38	1,264.56	49.14%		2,316.96	(256.42)	-9.96%		*2,930.48*
36	10-10-412-210.20	Vision	406.99	411.00	411.02	419.04	206.52	244.44	209.52	87.30	41.67%		212.66	3.14	1.50%		*358.16*
37	10-10-412-210.30	Group Life Ins & Ad&D	1,703.92	1,596.99	1,808.94	1,759.82	1,253.09	1,293.29	1,264.41	509.05	40.26%		1,419.44	155.03	12.26%		*1,550.03*
38	10-10-412-220.00	Social Security	15,804.46	15,674.07	16,689.77	16,808.92	12,055.08	11,929.05	12,122.28	4,864.95	40.13%		12,934.46	812.18	6.70%		*14,804.01*
39	10-10-412-230.00	Retirement Contribution	8,794.77	9,027.04	9,572.49	10,139.47	6,276.45	7,167.21	6,569.13	3,180.07	48.41%		8,663.63	2,094.50	31.88%		*8,777.91*
40	10-10-412-330.00	Other Professional Services	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
41	10-10-412-340.00	Technical	250.00	-	250.00	-	100.00	307.20	-	-	n/a		-	-	n/a		*102.40*
42	10-10-412-340.10	Technical/Acs	20,000.00	16,202.21	20,000.00	18,338.67	17,500.00	23,220.54	18,315.00	6,075.04	33.17%		18,315.00	-	0.00%	Dependent on recording volume, offset by revenue above	*19,253.81*
43	10-10-412-345.00	Shredding	200.00	-	200.00	-	200.00	30.00	30.00	-	0.00%		-	(30.00)	-100.00%		*10.00*
44	10-10-412-430.20	Photocopier Maintenance	800.00	674.60	800.00	701.63	700.00	1,371.01	1,300.00	496.85	38.22%		1,375.00	75.00	5.77%		*915.75*
45	10-10-412-540.00	Advertising	125.00	-	125.00	-	125.00	-	125.00	-	0.00%		125.00	-	0.00%		-
46	10-10-412-550.00	Printing & Binding	210.00	22.89	210.00	-	210.00	-	100.00	-	0.00%		50.00	(50.00)	-50.00%		*7.63*
47	10-10-412-580.00	Travel	200.00	100.28	200.00	29.67	200.00	-	100.00	194.70	194.70%		200.00	100.00	100.00%	travel for VMCTA annual conference	*43.32*
48	10-10-412-610.00	Postage	2,000.00	1,194.65	2,000.00	1,436.75	2,000.00	1,852.03	1,750.00	317.03	18.12%		1,930.00	180.00	10.29%	4% increase in postage rate	*1,494.48*
49	10-10-412-611.00	Office Supplies	2,400.00	1,022.02	2,400.00	1,776.86	2,400.00	1,164.02	2,000.00	737.61	36.88%		1,500.00	(500.00)	-25.00%		*1,320.97*
50	10-10-412-612.00	General Supplies	-	82.00	-	-	-	104.90	-	163.25	n/a		-	-	n/a		*62.30*
51	10-10-412-613.00	Technology	1,100.00	1,783.96	1,200.00	-	-	-	-	-	n/a		-	-	n/a		*594.65*
52	10-10-412-640.00	Books & Periodicals	50.00	-	50.00	-	-	-	-	-	n/a		-	-	n/a		-
53	10-10-412-743.00	Furniture & Fixtures	-	-	1,550.00	159.99	1,550.00	3,071.15	500.00	-	0.00%		250.00	(250.00)	-50.00%		*1,077.05*
54	10-10-412-810.00	Dues & Fees	130.00	139.00	130.00	137.00	135.00	135.00	150.00	95.00	63.33%		150.00	-	0.00%		*137.00*
55	10-10-412-815.00	Bank Fees	255.00	298.65	275.00	240.12	300.00	240.71	250.00	124.58	49.83%		250.00	-	0.00%		*259.83*
56	10-10-412-820.00	Professional Development	1,400.00	300.00	1,200.00	-	1,200.00	-	1,000.00	300.00	30.00%		1,000.00	-	0.00%		*100.00*
57																	
58		**Total Clerk/Treasurer**	**321,026.12**	**314,500.55**	**338,939.32**	**340,471.86**	**254,439.94**	**256,767.43**	**255,149.64**	**91,074.67**	**35.69%**		**249,238.45**	**(5,911.19)**	**-2.32%**		***303,913.28***
59																	
60		**Total Revenues**	**112,800.00**	**93,015.55**	**102,075.00**	**169,226.92**	**126,800.00**	**230,312.92**	**116,415.00**	**62,670.90**	**53.83%**		**111,914.00**	**(4,501.00)**	**-3.87%**		***164,185.13***
61		**Total Expenditures**	**340,937.89**	**329,440.40**	**349,421.82**	**346,747.03**	**274,757.94**	**272,499.87**	**267,932.14**	**91,412.50**	**34.12%**		**271,056.45**	**3,124.31**	**1.17%**		***316,229.10***
62		**Net Operations**	**(228,137.89)**	**(236,424.85)**	**(247,346.82)**	**(177,520.11)**	**(147,957.94)**	**(42,186.95)**	**(151,517.14)**	**(28,741.60)**	**18.97%**		**(159,142.45)**	**(7,625.31)**	**5.03%**		***(152,043.97)***
63																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Finance**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3																	
4	**Revenue**																
5	10-10-000-337.00	Contribution from School	160,000.00	160,000.00	160,000.00	175,000.00	-	-	-	-	n/a		-	-	n/a		*111,666.67*
6																	
7		**Total Department Revenues**	**160,000.00**	**160,000.00**	**160,000.00**	**175,000.00**	**-**	**-**	**-**	**-**	**n/a**		**-**	**-**	**n/a**		***111,666.67***
8																	
9																	
10	**Expenditures**																
11	10-10-413-110.00	Regular Salaries	256,787.78	239,607.28	248,248.43	222,600.52	234,366.21	227,988.33	225,069.77	93,473.74	41.53%		248,864.66	23,794.89	10.57%		*230,065.38*
12	10-10-413-115.00	Part-Time Salaries	-	3,879.40	-	33,143.60	-	-	-	-	n/a		-	-	n/a		*12,341.00*
13	10-10-413-130.00	Over-Time Salaries	3,409.89	4,031.03	3,285.26	540.51	-	-	-	-	n/a		-	-	n/a		*1,523.85*
14	10-10-413-150.00	Insurance Buyout	7,000.00	20,500.12	14,000.00	14,000.00	7,000.00	14,000.00	14,000.00	5,833.40	41.67%		14,000.00	-	0.00%		*16,166.71*
15	10-10-413-210.10	Group Health Insurance	58,530.82	28,530.19	60,430.57	42,774.57	60,507.72	25,959.16	29,696.55	9,304.81	31.33%		30,659.53	962.98	3.24%		*32,421.31*
16	10-10-413-210.15	Group Dental Insurance	4,369.50	5,097.87	5,337.42	5,320.69	4,387.95	4,199.25	4,723.44	2,321.10	49.14%		4,241.40	(482.04)	-10.21%		*4,872.60*
17	10-10-413-210.20	Vision	864.76	898.50	1,006.01	1,003.94	748.58	798.78	816.24	340.10	41.67%		828.48	12.24	1.50%		*900.41*
18	10-10-413-210.30	Group Life Ins & Ad&D	2,721.96	2,389.32	2,785.56	2,706.08	2,916.90	2,465.85	2,883.63	1,136.40	39.41%		3,354.75	471.12	16.34%		*2,520.42*
19	10-10-413-220.00	Social Security	20,440.62	20,053.38	20,313.33	19,880.42	18,464.52	18,124.25	18,288.84	7,461.02	40.80%		20,109.15	1,820.31	9.95%		*19,352.68*
20	10-10-413-230.00	Retirement Contributions	13,784.88	14,022.46	14,076.44	15,231.71	13,145.52	13,259.95	13,294.60	5,551.70	41.76%		15,224.66	1,930.06	14.52%		*14,171.37*
21	10-10-413-250.50	Unemployment Compensation	-	-	-	5,479.67	-	-	-	-	n/a		-	-	n/a		*1,826.56*
22	10-10-413-330.00	Other Professional Ser.	500.00	51.00	500.00	-	500.00	-	500.00	-	0.00%		500.00	-	0.00%	audit services outside of contract	*17.00*
23	10-10-413-340.00	Technical	300.00	-	300.00	-	300.00	290.00	300.00	-	0.00%		300.00	-	0.00%	NEMRC programming	*96.67*
24	10-10-413-530.20	Communications-Other	204.00	-	-	-	-	-	-	-	n/a		-	-	n/a		-
25	10-10-413-550.00	Printing & Binding	4,300.00	5,413.07	5,000.00	6,125.31	2,750.00	1,920.32	3,500.00	757.71	21.65%		3,500.00	-	0.00%	checks, envelopes, tax bills	*4,486.23*
26	10-10-413-580.00	Travel	200.00	171.73	200.00	59.39	200.00	-	200.00	-	0.00%		200.00	-	0.00%		*77.04*
27	10-10-413-610.00	Postage	9,750.00	10,507.80	4,950.00	6,553.80	4,800.00	4,333.29	6,500.00	3,221.12	49.56%		6,700.00	200.00	3.08%	mailing of paychecks, AP checks, tax bills, 1099, W2, 1095-C, other misc - 4% increase in postage rate	*7,131.63*
28	10-10-413-611.00	Office Supplies	1,200.00	947.99	1,200.00	752.90	600.00	94.74	600.00	159.55	26.59%		650.00	50.00	8.33%		*598.54*
29	10-10-413-612.00	General Supplies	150.00	92.00	600.00	-	600.00	192.00	600.00	-	0.00%		600.00	-	0.00%	branded apparel per AFSCME contract	*94.67*
30	10-10-413-613.00	Technology	1,795.00	725.00	2,000.00	750.00	1,000.00	975.00	1,000.00	-	0.00%		1,000.00	-	0.00%	Plan-it renewal $775	*816.67*
31	10-10-413-740.00	Machinery & Equipment	1,200.00	1,954.00	1,200.00	-	3,000.00	586.85	1,000.00	266.75	26.68%		1,000.00	-	0.00%	copier lease	*846.95*
32	10-10-413-743.00	Furniture & Fixtures	-	-	200.00	-	2,250.00	-	2,500.00	962.95	38.52%		200.00	(2,300.00)	-92.00%		-
33	10-10-413-810.00	Dues & Fees	400.00	210.00	400.00	255.51	400.00	383.09	400.00	250.00	62.50%		400.00	-	0.00%	GFOA, VTGFOA	*282.87*
34	10-10-413-820.00	Professional Development	1,500.00	285.00	1,500.00	360.00	1,500.00	627.00	1,500.00	508.00	33.87%		1,500.00	-	0.00%	GFOA/VTGFOA/VLCT workshops/webinars	*424.00*
35																	
36		**Total Revenues**	**160,000.00**	**160,000.00**	**160,000.00**	**175,000.00**	**-**	**-**	**-**	**-**	**n/a**		**-**	**-**	**n/a**		***111,666.67***
37		**Total Expenditures**	**389,409.21**	**359,367.14**	**387,533.01**	**377,538.62**	**359,437.40**	**316,197.86**	**327,373.07**	**131,548.35**	**40.18%**		**353,832.63**	**26,459.56**	**8.08%**		***351,034.54***
38		***Net Operations***	***(229,409.21)***	***(199,367.14)***	***(227,533.01)***	***(202,538.62)***	***(359,437.40)***	***(316,197.86)***	***(327,373.07)***	***(131,548.35)***	***40.18%***		***(353,832.63)***	***(26,459.56)***	***8.08%***		***(239,367.87)***

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Assessors**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues**																
4	10-10-000-342.00	Listers Fees	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
5	10-10-000-342.10	Appraisal Fees	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
6	10-10-000-342.20	Assessor Education	400.00	354.96	-	100.01	-	-	-	-	n/a		-	-	n/a		*151.66*
7																	
8		**Total Department Revenues**	**400.00**	**354.96**	**-**	**100.01**	**-**	**-**	**-**	**-**	**n/a**		**-**	**-**	**n/a**		***151.66***
9																	
10	**Expenditures**																
11	10-10-414-115.00	Part Time Salaries	43,110.91	45,258.01	48,379.46	47,690.32	53,793.29	52,988.26	55,371.22	18,953.45	34.23%		57,855.02	2,483.80	4.49%		*48,645.53*
12	10-10-414-130.00	Overtime	-	-	-	252.01	-	-	-	-	n/a		-	-	n/a		*84.00*
13	10-10-414-220.00	Social Security	3,297.98	3,462.20	3,701.03	3,667.65	4,115.19	4,053.57	4,235.90	1,449.96	34.23%		4,425.91	190.01	4.49%		*3,727.81*
14	10-10-414-310.00	Official/Administrative	21,250.00	25,312.50	20,000.00	8,893.75	20,000.00	693.75	20,000.00	-	0.00%		20,000.00	-	0.00%	need to include as reappraisal will be complete and will be charged for assessor services again	*11,633.33*
15	10-10-414-340.00	Technical	4,000.00	2,522.50	4,000.00	4,411.29	8,535.00	6,808.58	8,500.00	2,038.76	23.99%		9,650.00	1,150.00	13.53%	NEMRC PRC online $500, Apex sketching software $250, NEMRC mapping $4,000, CAMA $2,500, MLS $600, Marshall and Swift tables $1,800	*4,580.79*
16	10-10-414-580.00	Travel	50.00	836.77	750.00	910.35	850.00	106.75	850.00	-	0.00%		850.00	-	0.00%		*617.96*
17	10-10-414-610.00	Postage	400.00	421.16	400.00	290.49	400.00	525.38	400.00	49.33	12.33%		500.00	100.00	25.00%		*412.34*
18	10-10-414-611.00	Office Supplies	500.00	647.68	500.00	385.38	750.00	447.22	750.00	-	0.00%		650.00	(100.00)	-13.33%		*493.43*
19	10-10-414-740.00	Machinery & Equipment	1,000.00	510.00	1,200.00	-	-	-	-	-	n/a		-	-	n/a		*170.00*
20	10-10-414-743.00	Furniture And Fixtures	150.00	-	-	-	-	-	1,000.00	299.99	30.00%		250.00	(750.00)	-75.00%		-
21	10-10-414-810.00	Dues & Fees	50.00	150.00	310.00	210.00	310.00	200.00	310.00	-	0.00%		310.00	-	0.00%	VALA $30/person, VALA $25 application fee for each level of certification, IAAO $150	*186.67*
22	10-10-414-820.00	Professional Development	800.00	-	1,400.00	704.00	1,400.00	449.00	1,400.00	-	0.00%		1,000.00	(400.00)	-28.57%	VALA annual conference $40/person, IAAO course $500, NEMRC seminars $135/person/seminar	*384.33*
23																	
24		**Total Revenues**	**400.00**	**354.96**	**-**	**100.01**	**-**	**-**	**-**	**-**	**n/a**		**-**	**-**	**n/a**		***151.66***
25		**Total Expenditures**	**74,608.89**	**79,120.82**	**80,640.49**	**67,415.24**	**90,153.47**	**66,272.51**	**92,817.12**	**22,791.49**	**24.56%**		**95,490.93**	**2,673.81**	**2.88%**		***70,936.19***
26		**Net Operations**	**(74,208.89)**	**(78,765.86)**	**(80,640.49)**	**(67,315.23)**	**(90,153.47)**	**(66,272.51)**	**(92,817.12)**	**(22,791.49)**	**24.56%**		**(95,490.93)**	**(2,673.81)**	**2.88%**		***(70,784.53)***
27																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Administrative Services**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Administrative Services**																
4	10-10-416-110.00	Regular Salaries	61,208.16	72,647.36	74,254.51	75,987.45	80,349.36	81,277.52	81,152.85	32,468.64	40.01%		88,237.03	7,084.18	8.73%		*76,637.44*
5	10-10-416-160.00	Cell Phone Allowance	600.00	600.00	-	-	-	-	-	-	n/a		-	-	n/a		*200.00*
6	10-10-416-210.00	Health Insurance - COBRA	550.00	477.90	550.00	442.20	500.00	501.70	500.00	437.50	87.50%		500.00	-	0.00%		*473.93*
7	10-10-416-210.05	Cobra Insurance-Vision/Dental	-	-	-	63.47	-	56.59	-	16.48			-			should net to 0 as employees pay premiums	
8	10-10-416-210.10	Group Health Insurance	22,329.76	21,903.48	23,423.88	23,991.26	27,211.51	23,487.61	27,519.98	8,016.58	29.13%		28,237.61	717.63	2.61%		*23,127.45*
9	10-10-416-210.15	Group Dental Insurance	1,524.21	1,423.40	1,599.38	1,605.48	1,694.91	1,495.69	1,682.42	826.74	49.14%		1,479.72	(202.70)	-12.05%		*1,508.19*
10	10-10-416-210.20	Vision Insurance	334.88	310.59	338.19	344.88	339.85	344.88	344.88	143.70	41.67%		350.05	5.17	1.50%		*333.45*
11	10-10-416-210.30	Life Ins, ST/LT, AD&D	701.77	792.00	842.40	875.20	1,038.28	1,014.72	1,047.88	435.20	41.53%		1,194.24	146.36	13.97%		*893.97*
12	10-10-416-220.00	Social Security	4,728.32	5,442.49	5,680.47	5,597.30	6,146.73	6,002.49	6,208.19	2,239.90	36.08%		6,750.13	541.94	8.73%		*5,680.76*
13	10-10-416-230.00	Retirement	4,558.35	3,754.27	3,805.54	3,894.36	4,117.90	4,165.42	4,159.08	1,664.03	40.01%		4,522.15	363.07	8.73%		*3,938.02*
14	10-10-416-250.50	Unemployment Compensation	-	-	-	-	2,500.00	1,589.94	2,500.00	1,384.73	55.39%		2,500.00	-	0.00%		*529.98*
15	10-10-416-330.00	Other Professional	1,100.00	764.00	1,100.00	827.50	1,000.00	628.00	1,000.00	120.00	12.00%		1,000.00	-	0.00%		*739.83*
16	10-10-416-340.00	Technical	-	30.00	-	-	-	76.18	-	-	n/a		-	-	n/a		*35.39*
17	10-10-416-345.00	Shredding	300.00	180.00	360.00	280.00	360.00	200.00	300.00	84.00	28.00%		300.00	-	0.00%	$22/month plus room for a few extras plus hard drive destruction	*220.00*
18	10-10-416-430.20	Photocopier Maintenance	6,500.00	7,202.60	6,500.00	6,786.89	6,600.00	3,406.06	5,600.00	1,487.91	26.57%		5,500.00	(100.00)	-1.79%	continued savings with Konica Minolta MFP	*5,798.52*
19	10-10-416-530.20	Communications-Other	-	-	480.00	-	-	-	-	-	n/a		-	-	n/a		-
20	10-10-416-540.00	Advertising	2,500.00	377.15	2,000.00	224.00	1,900.00	306.00	1,500.00	153.00	10.20%		600.00	(900.00)	-60.00%		*302.38*
21	10-10-416-610.00	Postage	300.00	-	300.00	-	150.00	-	-	-	n/a			-	n/a		-
22	10-10-416-610.10	Postage Machine Rental	2,000.00	1,691.28	2,000.00	1,691.28	1,800.00	1,691.01	1,700.00	874.46	51.44%		1,700.00	-	0.00%		*1,691.19*
23	10-10-416-611.00	Office Supplies	2,500.00	1,297.02	2,500.00	1,093.93	2,550.00	1,368.35	1,500.00	460.13	30.68%		1,500.00	-	0.00%		*1,253.10*
24	10-10-416-613.00	Technology	-	-	1,200.00	1,505.21	-	120.93	-	-	n/a			-	n/a		*542.05*
25	10-10-416-740.00	Machinery & Equipment	-	-	-	298.42	-	-	-	-	n/a			-	n/a		*99.47*
26	10-10-416-743.00	Furniture & Fixtures	-	-	-	829.00	-	-	-	-	n/a		1,000.00	1,000.00	n/a	budgeting desk, filing cabinet, chair purchase	*276.33*
27	10-10-416-810.00	Dues And Fees	300.00	305.00	300.00	676.70	350.00	399.00	400.00	219.00	54.75%		400.00	-	0.00%		*460.23*
28	10-10-416-820.00	Professional Dev.	350.00	299.00	350.00	130.00	400.00	-	400.00	68.00	17.00%		600.00	200.00	50.00%	Additional prep for SHRM certification	*143.00*
29																	
30		**Total Admin Services**	**112,385.45**	**119,497.54**	**127,584.39**	**127,144.53**	**139,008.53**	**128,132.09**	**137,515.28**	**51,100.00**	**37.16%**		**146,370.93**	**8,855.65**	**6.44%**		*124,924.72*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	**Information Technology**																
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Information Technology**																
4	10-10-417-340.00	Technical	51,775.00	51,419.36	56,845.00	54,890.18	62,247.00	52,767.71	68,262.00	29,598.78	43.36%		70,585.00	2,323.00	3.40%	managed services $51,300 ($4,275/mo, 12 network devices, 3 servers, 60 systems, Cloud backup, email archive, spam filtering, network monitoring), mobile device encryption, dark web monitoring, DNS protection, server disaster recovery = $5,040, KnowB4 $1,650 (staff cyber security training), Adobe Acrobat Pro (13) subscriptions $2,600, Sonicwall annual renewal $1,500 ($500 x 3), SSL certificate renewal/Go Daddy DNS renewal $300, NEMRC & CAMA $6,500, NE Mailings folding machine support agreement $895, ArcGIS maintenance $400, domain registration $400 (miltonvt.gov)	*53,025.75*
5	10-10-417-530.20	Communications-Other	14,890.00	15,357.48	16,380.00	18,619.73	20,985.00	18,029.41	20,000.00	8,137.80	40.69%		20,750.00	750.00	3.75%	Comcast Internet $3,240, Consolidated Communications Internet $2,100, Civic Plus website hosting $5,100, Box cloud storage $6,300, Zoom pro subscriptions $750, Zoom Room subscription $500	*17,335.54*
6	10-10-417-613.00	Technology	1,400.00	556.17	500.00	960.00	500.00	-	-	-	n/a		-	-	n/a	network connections-5 CAL (Client Access License) server - per Tech Group no need to purchase more	*505.39*
7	10-10-417-740.00	Machinery And Equipment	1,200.00	950.00	1,500.00	790.00	19,700.00	22,016.25	19,500.00	3,723.06	19.09%		29,400.00	9,900.00	50.77%	10 workstations, 6 laptops (includes one SLB), hardware and deployment labor = $21,000, Replace Wireless Access Points (WAP, 4 of them) $2,400, Hard drive replacement, including server $4,500, Network managed UPS for servers $1,500	*7,918.75*
8	10-10-417-820.00	Professional Development	300.00	-	100.00	-	-	-	-	-	n/a		250.00	250.00	n/a	IT & network-related classes	-
9																	
10		**Total IT Services**	**69,565.00**	**68,283.01**	**75,325.00**	**75,259.91**	**103,432.00**	**92,813.37**	**107,762.00**	**41,459.64**	**38.47%**		**120,985.00**	**13,223.00**	**12.27%**		***78,785.43***

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Police Department**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues**																
4	10-20-000-342.00	Police Fines And Costs	25,000.00	24,553.52	35,000.00	17,745.00	30,000.00	22,134.99	30,000.00	5,353.19	17.84%		21,000.00	(9,000.00)	-30.00%		*21,477.84*
5	10-20-000-342.10	Police Fees	2,600.00	3,440.00	3,000.00	3,100.00	3,000.00	3,565.15	3,000.00	1,325.00	44.17%		3,400.00	400.00	13.33%		*3,368.38*
6	10-20-000-342.11	Police Contracts	10,765.00	10,991.81	10,765.00	3,708.00	10,000.00	-	10,000.00	-	0.00%		10,000.00	-	0.00%		*4,899.94*
7	10-20-000-342.12	Georgia Police Contract	-	-	-	-	-	-	-	6,480.00	n/a		20,000.00	20,000.00	n/a	TBD	-
8	10-20-000-342.30	OTI Seized Assets/Canine	-	-	-	-	-		26,000.00	-	0.00%		17,588.00	(8,412.00)	-32.35%	to fund half of Howard Center contract	-
9	NEW	ARPA Transfer In	-	-	-	-	-	-	-	-	n/a		17,588.00	17,588.00	n/a	to fund half of Howard Center contract	-
10	10-20-000-342.40	GR0671 2015 OP SHARP	-	-	-	-	-		-	-	n/a		-	-	n/a		-
11	10-20-000-342.41	GR0672 2015 DUI SHARP	-	-	-	-	-		-	-	n/a		-	-	n/a		-
12	10-20-000-342.42	NH16402-159 2016 OP SHARP	-	-	-	-	-		-	-	n/a		-	-	n/a		-
13	10-20-000-342.43	Police Safety Grants	-	-	-	-	-		-	-	n/a		-	-	n/a		-
14	10-20-000-342.52	Sale Of Bulletproof Vest	-	-	-	-	-		-	-	n/a		-	-	n/a		-
15	10-20-000-342.53	Governor Highway Safety	-	-	-	-	-		-	-	n/a		-	-	n/a		-
16	10-20-000-342.54	Ballistic Vests Grant	1,800.00	-	-	-	-		-	-	n/a		-	-	n/a		-
17	10-20-000-342.55	CDIP Grant	-	-	-	-	-		-	-	n/a		-	-	n/a		-
18	10-20-000-342.56	Police Donations	-	-	-	-	-		-	-	n/a		-	-	n/a		-
19	10-20-000-342.57	COPS Grant	-	-	-	-	-		-	-	n/a		-	-	n/a		-
20	10-20-000-342.58	SRO Grant	-	-	-	-	-		-	-	n/a		-	-	n/a		-
21	10-20-000-342.59	School SRO Reimbursement	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	79,000.00	19,630.16	24.85%		81,267.00	2,267.00	2.87%		*75,000.00*
22	10-20-000-342.60	PD Misc Grants	-	3,859.31	-	1,896.56	-	1,123.62	-	591.92	n/a		-	-	n/a		*2,293.16*
23	10-20-000-342.65	PACIF Grant - Police	-	-	-	-	-		-	-	n/a		-	-	n/a		-
24																	
25		**Total Department Revenues**	**115,165.00**	**117,844.64**	**123,765.00**	**101,449.56**	**118,000.00**	**101,823.76**	**148,000.00**	**33,380.27**	**22.55%**		**170,843.00**	**22,843.00**	**15.43%**		***107,039.32***
26																	
27	**Expenditures**																
28	10-20-420-110.00	Regular Salaries	995,407.52	998,036.43	1,031,070.36	990,295.95	1,056,359.81	1,000,321.18	1,085,343.83	412,037.83	37.96%		1,140,811.92	55,468.09	5.11%		*996,217.85*
29	10-20-420-110.10	Shift Differential	18,000.00	18,481.74	18,000.00	18,363.15	18,000.00	18,416.65	18,500.00	7,523.76	40.67%		18,500.00	-	0.00%		*18,420.51*
30	10-20-420-110.20	Instructor Salaries	1,000.00	750.01	1,000.00	720.57	1,000.00	389.26	1,000.00	208.88	20.89%		1,000.00	-	0.00%		*619.95*
31	10-20-420-120.00	Temporary Salaries	13,000.00	9,266.89	4,000.00	2,273.90	4,000.00	-	4,000.00	-	0.00%		4,000.00	-	0.00%	possible summer intern program	*3,846.93*
32	10-20-420-130.00	Overtime	85,000.00	82,876.00	80,000.00	82,003.29	80,000.00	88,303.02	82,000.00	45,019.32	54.90%		85,000.00	3,000.00	3.66%		*84,394.10*
33	10-20-420-140.00	Contract Salaries	10,000.00	8,739.97	10,000.00	2,567.28	10,000.00	0.29	10,000.00	928.50	9.29%		10,000.00	-	0.00%	offset by revenue above	*3,769.18*
34	10-20-420-145.00	PD Contract Buyout	-	-	-	8,333.25	-	-	-	-	n/a		-	-	n/a		*2,777.75*
35	10-20-420-150.00	Insurance Buyout	21,000.00	24,749.98	28,000.00	24,651.59	28,000.00	35,061.89	35,000.00	16,230.39	46.37%		41,000.00	6,000.00	17.14%		*28,154.49*
36	10-20-420-160.00	Cell Phone Allowance	-	600.00	600.00	600.00	600.00	600.00	600.00	250.00	41.67%		600.00	-	0.00%		*600.00*
37	10-20-420-170.00	Travel Allowance	900.00	-	-	-	-	-	-	-	n/a		-	-	n/a		-
38	10-20-420-190.00	Physical Fitness	5,000.00	3,950.00	5,000.00	3,200.00	5,000.00	5,950.00	5,000.00	-	0.00%		5,000.00	-	0.00%		*4,366.67*
39	10-20-420-210.10	Group Health Insurance	225,155.09	197,277.68	202,559.16	186,081.56	217,360.75	160,502.08	197,545.35	60,707.33	30.73%		200,451.95	2,906.60	1.47%		*181,287.11*
40	10-20-420-210.15	Group Dental Insurance	13,815.83	14,821.16	16,096.55	15,154.93	17,158.59	13,942.33	16,608.04	8,462.63	50.96%		16,570.08	(37.96)	-0.23%		*14,639.47*
41	10-20-420-210.20	Vision Insurance	3,246.95	3,373.56	3,488.89	3,379.22	3,579.18	3,399.62	3,553.08	1,556.16	43.80%		4,040.72	487.64	13.72%		*3,384.13*
42	10-20-420-210.30	Group Life Ins & Ad&D	10,145.69	9,460.22	10,579.43	9,973.46	12,171.90	10,784.24	12,565.45	4,729.54	37.64%		14,123.47	1,558.02	12.40%		*10,072.64*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Police Department**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
43	10-20-420-220.00	Social Security	87,539.53	85,094.19	94,522.28	85,133.48	91,643.93	87,258.98	94,587.95	36,541.95	38.63%		99,519.76	4,931.81	5.21%		*85,828.88*
44	10-20-420-230.00	Retirement Contributions	107,488.77	108,724.84	112,383.36	109,633.71	117,601.72	115,238.17	124,374.32	49,530.36	39.82%		137,227.30	12,852.98	10.33%		*111,198.91*
45	10-20-420-250.50	Unemployment Compensation	-	-	-	2,606.00	-	-	-	-	n/a		-	-	n/a		*868.67*
46	10-20-420-330.00	Other Professional	10,260.00	6,371.52	10,500.00	4,690.83	12,500.00	36,240.64	64,776.00	19,127.08	29.53%		49,676.00	(15,100.00)	-23.31%	includes Howard Center Community Outreach contract	*15,767.66*
47	10-20-420-340.00	Technical	156,212.00	148,348.30	144,386.00	134,856.34	157,000.00	142,352.53	157,000.00	123,250.17	78.50%		159,250.00	2,250.00	1.43%	DPS email increase/Axon	*141,852.39*
48	10-20-420-430.10	Vehicle Maintenance	19,000.00	22,640.52	21,000.00	17,974.87	23,000.00	21,176.30	23,000.00	2,849.95	12.39%		23,000.00	-	0.00%		*20,597.23*
49	10-20-420-430.20	Photocopier Maintenance	3,500.00	4,142.64	4,000.00	3,900.88	4,200.00	4,049.98	4,200.00	1,672.25	39.82%		4,200.00	-	0.00%		*4,031.17*
50	10-20-420-530.20	Communications-Other	15,100.00	8,095.35	15,200.00	9,893.29	15,200.00	7,858.99	14,800.00	3,403.28	23.00%		14,800.00	-	0.00%	Caddle Point cost increase	*8,615.88*
51	10-20-420-540.00	Advertising	1,300.00	1,008.10	1,500.00	-	1,500.00	-	1,500.00	624.99	41.67%		1,500.00	-	0.00%		*336.03*
52	10-20-420-550.00	Printing And Binding	2,145.00	389.00	2,200.00	450.00	2,200.00	39.00	2,200.00	-	0.00%		2,200.00	-	0.00%		*292.67*
53	10-20-420-570.00	C.C.Special Investigation	19,748.00	19,748.00	19,622.00	19,622.00	20,443.00	20,443.00	20,343.00	-	0.00%		16,389.00	(3,954.00)	-19.44%	Need CUSI amount, formula based on population	*19,937.67*
54	10-20-420-580.00	Travel	4,500.00	4,251.31	5,000.00	3,425.92	5,000.00	2,516.55	5,000.00	1,778.69	35.57%		5,000.00	-	0.00%		*3,397.93*
55	10-20-420-610.00	Postage	650.00	492.08	650.00	347.30	600.00	407.34	600.00	151.84	25.31%		600.00	-	0.00%		*415.57*
56	10-20-420-611.00	Office Supplies	3,600.00	2,953.66	3,600.00	3,153.12	3,600.00	3,616.98	3,600.00	564.84	15.69%		3,600.00	-	0.00%		*3,241.25*
57	10-20-420-612.00	General Supplies	13,000.00	12,890.99	14,000.00	7,442.57	14,000.00	17,148.93	11,500.00	3,186.21	27.71%		14,500.00	3,000.00	26.09%	Price of ammo/tires increasing	*12,494.16*
58	10-20-420-613.00	Technology	3,500.00	2,814.00	5,000.00	3,740.00	5,000.00	14.99	5,000.00	-	0.00%		5,000.00	-	0.00%		*2,189.66*
59	10-20-420-626.00	Gasoline	32,000.00	32,260.53	35,500.00	26,598.30	35,500.00	21,796.33	30,000.00	9,792.63	32.64%		32,000.00	2,000.00	6.67%		*26,885.05*
60	10-20-420-650.00	Uniforms	14,400.00	14,311.81	14,400.00	10,025.29	14,400.00	9,492.06	14,000.00	4,739.16	33.85%		14,000.00	-	0.00%		*11,276.39*
61	10-20-420-740.00	Machinery & Equipment	-	34.16	-	-	5,000.00	4,774.26	5,000.00	-	0.00%		5,000.00	-	0.00%	fingerprint machine lease	*1,602.81*
62	10-20-420-743.00	Furniture And Fixtures	2,000.00	1,008.92	2,500.00	-	2,500.00	3,051.00	2,500.00	-	0.00%		2,500.00	-	0.00%		*1,353.31*
63	10-20-420-810.00	Dues And Fees	850.00	1,290.00	1,250.00	840.00	1,300.00	905.00	1,200.00	100.00	8.33%		1,300.00	100.00	8.33%		*1,011.67*
64	10-20-420-820.00	Professional Development	8,500.00	7,469.24	12,000.00	10,182.00	8,000.00	6,148.50	12,000.00	6,300.00	52.50%		12,500.00	500.00	4.17%		*7,933.25*
65	10-20-420-825.00	Gym Membership	4,500.00	3,390.53	4,500.00	2,148.99	4,500.00	2,718.62	4,200.00	796.93	18.97%		4,200.00	-	0.00%		*2,752.71*
66	10-20-420-830.00	Youth Program	1,200.00	2,172.40	1,800.00	2,282.85	2,000.00	614.86	2,000.00	1,555.52	77.78%		3,000.00	1,000.00	50.00%	National Night Out, Trunk or Treat, other community events	*1,690.04*
67	10-20-420-870.00	Ballistic Vests Grant	4,710.00	4,710.00	4,800.00	978.40	4,800.00	3,133.49	4,500.00	-	0.00%		4,800.00	300.00	6.67%	6/7 vest to be replaced, grant match	*2,940.63*
68	10-20-420-870.20	Lobby Project	-	-	-	-	-	-	-	-	n/a			-	n/a		-
69	10-20-420-880.00	Firearms	650.00	409.00	650.00	553.00	650.00	-	650.00	-	0.00%		650.00	-	0.00%		*320.67*
70	10-20-420-890.00	Canine Unit	2,000.00	6,959.95	3,000.00	2,276.64	3,000.00	3,547.80	3,000.00	1,156.62	38.55%		3,500.00	500.00	16.67%	boarding, vet, food	*4,261.46*
71	10-20-420-900.10	PD Transfer Out	-	-	-	57,756.28	-	-	-	-	n/a		-	-	n/a		*19,252.09*
72																	
73		**Total Revenues**	**115,165.00**	**117,844.64**	**123,765.00**	**101,449.56**	**118,000.00**	**101,823.76**	**148,000.00**	**33,380.27**	**22.55%**		**170,843.00**	**22,843.00**	**15.43%**		***107,039.32***
74		**Total Expenditures**	**1,920,024.38**	**1,874,364.68**	**1,944,358.02**	**1,868,110.21**	**2,008,368.87**	**1,852,214.86**	**2,083,247.02**	**824,776.81**	**39.59%**		**2,161,010.21**	**77,763.19**	**3.73%**		***1,864,896.58***
75		***Net Operations***	***(1,804,859.38)***	***(1,756,520.04)***	***(1,820,593.02)***	***(1,766,660.65)***	***(1,890,368.87)***	***(1,750,391.10)***	***(1,935,247.02)***	***(791,396.54)***	***40.89%***		***(1,990,167.21)***	***(54,920.19)***	***2.84%***		***(1,757,857.26)***

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1							**Fire Department**										
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues - Fire**																
4	10-20-000-343.00	Fire Dept Fees	200.00	7,387.00	375.00	1,202.21	375.00	97.50	375.00	15.00	4.00%		375.00	-	0.00%		*2,895.57*
5	10-20-000-343.05	Fire Dept Ins Reimb 1937	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
6	10-20-000-343.06	Fire Donations	-	-	-	350.00	-	600.00	-	-	n/a		-	-	n/a		*316.67*
7																	
8		**Total Department Revenues**	**200.00**	**7,387.00**	**375.00**	**1,552.21**	**375.00**	**697.50**	**375.00**	**15.00**	**4.00%**		**375.00**	**-**	**0.00%**		***3,212.24***
9																	
10	**Expenditures - Fire**																
11	10-20-421-110.00	Regular Salaries	-	84.23	-	-	-	-	-	-	n/a		-	-	n/a		*28.08*
12	10-20-421-120.00	Temporary Salaries	75,735.90	66,500.42	77,500.00	73,269.06	78,775.00	60,720.25	78,775.00	20,794.35	26.40%		79,856.25	1,081.25	1.37%		*66,829.91*
13	10-20-421-210.10	Group Health Insurance	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
14	10-20-421-210.15	Group Dental Insurance	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
15	10-20-421-210.30	Group Life Ins & Ad&D	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
16	10-20-421-220.00	Social Security	5,793.80	5,121.89	5,928.75	5,604.29	6,026.29	4,644.78	6,026.29	1,590.78	26.40%		6,109.00	82.72	1.37%		*5,123.65*
17	10-20-421-230.00	Retirement Contributions	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
18	10-20-421-330.00	Other Professional	4,500.00	2,216.00	4,500.00	3,290.00	7,500.00	3,220.00	7,500.00	2,760.00	36.80%		7,500.00	-	0.00%		*2,908.67*
19	10-20-421-335.00	CAG Commission	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
20	10-20-421-340.00	Technical	62,484.00	61,201.88	52,734.00	52,137.00	54,045.00	54,399.25	54,901.58	54,014.25	98.38%		54,000.00	(901.58)	-1.64%	dispatch, A911 ($637)	*55,912.71*
21	10-20-421-430.10	Vehicle/Equip Maintenance	26,000.00	25,360.08	26,000.00	22,642.89	26,000.00	27,443.01	26,000.00	3,125.49	12.02%		26,000.00	-	0.00%		*25,148.66*
22	10-20-421-430.20	Photocopier Maintenance	350.00	-	350.00	-	350.00	-	350.00	-	0.00%		350.00	-	0.00%		-
23	10-20-421-520.00	Insurance Deductible	-	-	-	1,000.00	-	-	-		n/a		1,000.00	1,000.00	n/a		*333.33*
24	10-20-421-530.20	Communications-Other	850.00	853.77	850.00	916.58	-	845.01	916.58	384.38	41.94%		916.58	-	0.00%		*871.79*
25	10-20-421-540.00	Advertising	100.00	-	100.00	-	100.00	-	100.00	-	0.00%		100.00	-	0.00%		-
26	10-20-421-550.00	Printing & Binding	150.00	-	150.00	-	150.00	-	150.00	-	0.00%		150.00	-	0.00%		-
27	10-20-421-580.00	Travel	350.00	-	350.00	-	350.00	-	350.00	-	0.00%		350.00	-	0.00%		-
28	10-20-421-610.00	Postage	50.00	21.18	50.00	128.57	50.00	3.38	50.00	12.28	24.56%		50.00	-	0.00%		*51.04*
29	10-20-421-611.00	Office Supplies	400.00	398.63	400.00	676.58	400.00	494.50	400.00	50.98	12.75%		400.00	-	0.00%		*523.24*
30	10-20-421-612.00	General Supplies	3,300.00	1,445.00	3,300.00	3,859.76	3,300.00	3,201.89	3,300.00	196.20	5.95%		3,300.00	-	0.00%		*2,835.55*
31	10-20-421-613.00	Technology	1,850.00	1,030.09	1,850.00	913.95	-	-	-	-	n/a		-	-	n/a		*648.01*
32	10-20-421-625.00	Diesel Fuel	3,750.00	3,255.90	3,750.00	3,470.17	3,705.00	2,237.13	3,705.00	1,184.71	31.98%		3,705.00	-	0.00%		*2,987.73*
33	10-20-421-626.00	Fuel	-	14.49	-	-	-	-	-	-	n/a		-	-	n/a		*4.83*
34	10-20-421-640.00	Books & Periodicals	175.00	149.00	175.00	-	175.00	-	175.00	-	0.00%		175.00	-	0.00%		*49.67*
35	10-20-421-650.00	Uniforms	1,000.00	855.00	1,000.00	2,207.60	1,000.00	1,000.50	1,000.00	160.00	16.00%		2,000.00	1,000.00	100.00%	Increase due to normal wear / replacement & additional membership	*1,354.37*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Fire Department**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
36	10-20-421-740.00	Machinery/Equipment	34,850.00	42,592.37	34,850.00	29,808.94	34,850.00	35,713.20	34,850.00	7,860.72	22.56%		36,950.00	2,100.00	6.03%	Overall increase in equipment, ranging 10%-12% -bunker gear, fire hose, general equipment	*36,038.17*
37	10-20-421-743.00	Furniture & Fixtures	250.00	159.95	250.00	-	250.00	-	250.00	-	0.00%		250.00	-	0.00%		*53.32*
38	10-20-421-810.00	Dues And Fees	1,915.00	2,755.75	1,915.00	2,123.46	2,355.00	2,183.41	2,355.00	-	0.00%		6,100.00	3,745.00	159.02%	$5885 ESO (replaces Firehouse), $65 Franklin County FF, $150 VT Fire Chiefs	*2,354.21*
39	10-20-421-820.00	Professional Development	2,250.00	447.50	2,250.00	1,989.84	2,250.00	1,350.00	2,250.00	-	0.00%		2,250.00	-	0.00%		*1,262.45*
40	10-20-421-831.00	Fire Prevention	4,500.00	4,368.25	3,500.00	2,051.96	3,500.00	1,344.50	3,500.00	1,816.50	51.90%		3,500.00	-	0.00%		*2,588.24*
41	10-20-421-832.00	Street Flags	2,600.00	1,835.85	2,600.00	2,338.28	2,600.00	-	2,600.00	-	0.00%		2,600.00	-	0.00%		*1,391.38*
42																	
43		**Total Fire Revenues**	**200.00**	**7,387.00**	**375.00**	**1,552.21**	**375.00**	**697.50**	**375.00**	**15.00**	**4.00%**		**375.00**	**-**	**0.00%**		***3,212.24***
44		**Total Fire Expenditures**	**233,203.70**	**220,667.23**	**224,352.75**	**208,428.93**	**227,731.29**	**198,800.81**	**229,504.45**	**93,950.64**	**40.94%**		**237,611.83**	**8,107.39**	**3.53%**		***209,298.99***
45		***Net Operations***	***(233,003.70)***	***(213,280.23)***	***(223,977.75)***	***(206,876.72)***	***(227,356.29)***	***(198,103.31)***	***(229,129.45)***	***(93,935.64)***	***41.00%***		***(237,236.83)***	***(8,107.39)***	***3.54%***		***(206,086.75)***
46																	
47		**Total Fire Department Operations:**															
48		**Revenue**	**200.00**	**7,387.00**	**375.00**	**1,552.21**	**375.00**	**697.50**	**375.00**	**15.00**	**4.00%**		**375.00**	**-**	**0.00%**		
49																	
50		*Expenditures (detail above)*	*233,203.70*	*220,667.23*	*224,352.75*	*208,428.93*	*227,731.29*	*198,800.81*	*229,504.45*	*93,950.64*	*40.94%*			*(229,504.45)*	*-100.00%*		
51		*Debt Service*									*n/a*			*-*	*n/a*		
52		*Telephone*														*from buildings & grounds and IT budgets*	
53		*Natural Gas*														*from buildings & grounds budget*	
54		*Electricity*														*from buildings & grounds budget*	
55		**Total Expenditures**	**233,203.70**	**220,667.23**	**224,352.75**	**208,428.93**	**227,731.29**	**198,800.81**	**229,504.45**	**93,950.64**	**40.94%**		**-**	**(229,504.45)**	**-100.00%**		
56																	
57		**Net Total Fire Department Operations**	**(233,003.70)**	**(213,280.23)**	**(223,977.75)**	**(206,876.72)**	**(227,356.29)**	**(198,103.31)**	**(229,129.45)**	**(93,935.64)**	**41.00%**		**375.00**	**229,504.45**	**-100.16%**		

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Rescue Department**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues - Rescue**																
4	10-20-000-343.10	Rescue Fees	250,000.00	253,412.18	265,000.00	311,509.76	265,000.00	259,576.79	300,000.00	182,365.05	60.79%		375,000.00	75,000.00	25.00%		*274,832.91*
5	10-20-000-343.13	Transfer From Emergency Mgmt	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
6	10-20-000-343.56	Rescue Donations	5,500.00	3,273.00	5,500.00	1,499.40	5,000.00	1,462.50	2,000.00	300.00	15.00%		2,000.00	-	0.00%		*2,078.30*
7	10-20-000-343.58	HHS Funding	-	-	-	9,436.00	-		-	-	n/a		-	-	n/a		*4,718.00*
8	10-20-000-343.59	AHS Funding	-	-	-	-	-	4,124.00	-	-	n/a		-	-	n/a		*1,374.67*
9	10-20-000-313.15	EMS Workforce Stabilization	-	-	-	-	-	42,952.00	-	-	n/a		-	-	n/a		*14,317.33*
10																	
11		**Total Department Revenues**	**255,500.00**	**256,685.18**	**270,500.00**	**322,445.16**	**270,000.00**	**308,115.29**	**302,000.00**	**182,665.05**	**60.49%**		**377,000.00**	**75,000.00**	**24.83%**		***295,748.54***
12																	
13	**Expenditures - Rescue**																
14	10-20-422-110.00	Regular Salaries	-	-	112,538.40	95,125.96	94,723.20	109,410.23	165,979.42	41,685.70	25.11%		266,034.80	100,055.38	60.28%		*68,178.73*
15	10-20-422-115.00	Part Time Salaries	64,272.00	150,104.95	-	145,877.73	-	117,746.15	70,000.00	21,715.00	31.02%		19,960.00	(50,040.00)	-71.49%		*137,909.61*
16	10-20-422-120.00	Temporary Salaries	96,184.61	55,650.69	90,014.88	61,836.29	97,739.88	52,391.42	51,000.00	8,702.91	17.06%		51,637.50	637.50	1.25%		*56,626.13*
17	10-20-422-130.00	Overtime	-	-	-	18,383.25	-	38,033.96	-	12,128.66	n/a		-	-	n/a		
18	10-20-422-150.00	Insurance Buy-out	-	-	9,000.00	5,056.79	4,500.00	8,305.75	9,000.00	-	0.00%		9,000.00	-	0.00%		*4,454.18*
19	10-20-422-210.10	Group Health Insurance	3,713.76	(252.00)	3,918.92	6,025.65	9,296.02	382.81	19,849.95	2,755.22	13.88%		61,367.31	41,517.36	209.16%		*2,052.15*
20	10-20-422-210.15	Group Dental Insurance	211.86	-	1,111.47	743.80	942.28	754.90	1,826.25	574.50	31.46%		3,401.16	1,574.91	86.24%		*499.57*
21	10-20-422-210.20	Vision Insurance	63.57	-	320.99	196.38	258.05	250.93	471.36	120.01	25.46%		265.77	(205.59)	-43.62%		*149.10*
22	10-20-422-210.30	Group Life Ins & Ad&D	248.39	-	1,380.32	719.39	1,282.45	994.68	2,261.07	501.91	22.20%		3,723.43	1,462.36	64.68%		*571.36*
23	10-20-422-220.00	Social Security	12,274.93	15,690.57	16,183.83	24,891.58	15,067.68	24,951.24	22,642.43	6,410.43	28.31%		26,517.37	3,874.94	17.11%		*21,844.46*
24	10-20-422-230.00	Retirement Contributions	3,771.30	1,019.55	8,581.12	6,006.21	7,689.80	7,429.16	12,493.72	4,179.03	33.45%		23,267.72	10,774.00	86.24%		*4,818.31*
25	10-20-422-250.50	Unemployment Compensation	-	-	-	15.12	-	-	-	-	n/a		-	-	n/a		*5.04*
26	10-20-422-330.00	Other Professional	2,400.00	3,511.00	2,400.00	3,976.00	2,400.00	4,012.00	11,400.00	2,520.00	22.11%		11,400.00	-	0.00%	Physicals	*3,833.00*
27	10-20-422-330.55	CPR Class	-	-	-	-	-	(480.00)	-	-	n/a		-	-	n/a		*(160.00)*
28	10-20-422-340.00	Technical	73,548.14	65,476.88	63,798.14	54,637.00	63,798.14	54,543.30	54,901.58	53,377.25	97.22%		54,901.58	-	0.00%	dispatch	*58,219.06*
29	10-20-422-360.00	Contracted Services	11,750.00	12,194.51	11,750.00	14,168.98	11,750.00	9,810.59	11,750.00	8,372.78	71.26%		11,750.00	-	0.00%	CAG and paramedic intercepts (1/mo @ $250/ea)	*12,058.03*
30	10-20-422-430.00	Repair/Maint Facilities	-	-	-	6.38	-	-	-	-	n/a		-	-	n/a		*2.13*
31	10-20-422-430.10	Vehicle/Equip.Maintenance	8,000.00	7,348.32	8,000.00	36,796.08	8,000.00	23,911.03	8,000.00	3,755.36	46.94%		8,000.00	-	0.00%		*22,685.14*
32	10-20-422-430.20	Photocopier Maintenance	375.00	-	375.00	-	375.00	300.00	375.00	55.49	14.80%		375.00	-	0.00%		*100.00*
33	10-20-422-530.20	Communications-Other	1,650.00	1,120.24	1,650.00	960.28	690.00	1,180.02	690.00	935.28	135.55%		1,000.00	310.00	44.93%	A911, radios	*1,086.85*
34	10-20-422-540.00	Advertising	400.00	-	400.00	-	400.00	-	400.00	-	0.00%		250.00	(150.00)	-37.50%		-
35	10-20-422-550.00	Printing & Binding	250.00	-	250.00	203.24	250.00	40.00	250.00	-	0.00%		250.00	-	0.00%		*81.08*
36	10-20-422-580.00	Travel	200.00	71.72	200.00	30.41	200.00	309.03	200.00	-	0.00%		200.00	-	0.00%		*137.05*
37	10-20-422-610.00	Postage	50.00	71.06	50.00	19.80	50.00	127.43	50.00	8.46	16.92%		50.00	-	0.00%		*72.76*
38	10-20-422-611.00	Office Supplies	550.00	859.10	550.00	1,083.42	550.00	297.98	550.00	126.11	22.93%		550.00	-	0.00%		*746.83*
39	10-20-422-612.00	General Supplies	25,000.00	21,547.51	25,000.00	34,027.98	25,000.00	20,356.82	25,000.00	8,413.88	33.66%		25,000.00	-	0.00%		*25,310.77*
40	10-20-422-613.00	Technology	825.00	5,346.39	825.00	4,599.79	825.00	4,142.41	4,000.00	5,006.96	125.17%		4,000.00	-	0.00%	Aladtech	*4,696.20*
41	10-20-422-625.00	Diesel Fuel	5,000.00	6,929.00	5,000.00	6,869.72	5,000.00	5,651.56	6,000.00	2,147.48	35.79%		6,000.00	-	0.00%		*6,483.43*
42	10-20-422-640.00	Books & Periodicals	175.00	-	175.00	-	175.00	128.87	-	-	n/a		-	-	n/a		*42.96*
43	10-20-422-650.00	Uniforms	1,500.00	6,733.68	1,500.00	4,460.00	1,500.00	2,206.89	1,500.00	1,585.00	105.67%		1,500.00	-	0.00%		*4,466.86*
44	10-20-422-740.00	Machinery/Equipment	10,000.00	18,713.79	10,000.00	10,947.69	10,000.00	932.73	10,000.00	282.50	2.83%		10,000.00	-	0.00%		*10,198.07*
45	10-20-422-743.00	Furniture & Fixtures	250.00	667.45	250.00	2,650.88	250.00	15.99	250.00	71.84	28.74%		1,000.00	750.00	300.00%	replacement common room furniture, new desk/cabinet	*1,111.44*
46	10-20-422-810.00	Dues And Fees	9,400.00	8,852.49	8,745.00	9,237.55	8,745.00	10,407.82	8,745.00	120.00	1.37%		11,400.00	2,655.00	30.36%	district dues $1500,and CMS tax 3.3% of prior FY revenue	*9,499.29*
47	10-20-422-820.00	Professional Development	11,000.00	10,343.41	11,000.00	9,478.46	11,000.00	2,311.65	11,000.00	1,125.00	10.23%		11,000.00	-	0.00%		*7,377.84*
48	10-20-422-830.00	Public Education Material	1,000.00	1,055.80	1,000.00	344.86	1,000.00	101.78	1,000.00	408.00	40.80%		1,000.00	-	0.00%		*500.81*
49	10-20-422-850.00	Donation Expense	4,500.00	3,041.72	5,500.00	1,481.02	5,500.00	744.02	2,000.00	98.25	4.91%		2,000.00	-	0.00%		*1,755.59*
50																	
51		**Total Rescue Revenues**	**255,500.00**	**256,685.18**	**270,500.00**	**322,445.16**	**270,000.00**	**308,115.29**	**302,000.00**	**182,665.05**	**60.49%**		**377,000.00**	**75,000.00**	**24.83%**		***295,748.54***
52		**Total Rescue Expenditures**	**348,563.55**	**396,097.83**	**401,468.07**	**560,857.69**	**388,957.50**	**501,703.15**	**513,585.78**	**187,183.01**	**36.45%**		**626,801.64**	**113,215.86**	**22.04%**		***486,219.56***
53		***Net Operations***	***(93,063.55)***	***(139,412.65)***	***(130,968.07)***	***(238,412.53)***	***(118,957.50)***	***(193,587.86)***	***(211,585.78)***	***(4,517.96)***	***2.14%***		***(249,801.64)***	***(38,215.86)***	***18.06%***		***(190,471.01)***

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Animal Control**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues**																
4	10-20-000-345.00	Pound Fees	5,000.00	2,220.16	5,000.00	1,468.60	2,500.00	1,167.80	2,500.00	479.44	19.18%		1,500.00	(1,000.00)	-40.00%		*1,618.85*
5																	
6		**Total Department Revenues**	**5,000.00**	**2,220.16**	**5,000.00**	**1,468.60**	**2,500.00**	**1,167.80**	**2,500.00**	**479.44**	**19.18%**		**1,500.00**	**(1,000.00)**	**-40.00%**		***1,618.85***
7																	
8	**Expenditures**																
9	10-20-423-115.00	Part Time Salaries	2,500.00	2,415.00	2,500.00	1,050.00	2,500.00	1,260.00	2,500.00	360.00	14.40%		2,500.00	-	0.00%		*1,575.00*
10	10-20-423-220.00	Social Security	191.25	184.49	191.25	80.34	191.25	96.39	191.25	27.54	14.40%		191.25	-	0.00%		*120.41*
11	10-20-423-320.00	Professional Services	-	60.00	-	80.00	-	100.00	-	-	n/a		-	-	n/a		*80.00*
12	10-20-423-330.00	Other Professional	1,500.00	153.62	1,500.00	-	1,500.00	-	1,000.00	-	0.00%		500.00	(500.00)	-50.00%		*51.21*
13	10-20-423-340.00	Technical	-	-	-	1,000.00	1,000.00	6.00	1,000.00	-	0.00%		1,000.00	-	0.00%		*335.33*
14	10-20-423-510.00	Care & Keep-Dogs & Cats	4,000.00	3,851.00	4,000.00	2,716.00	4,000.00	3,269.93	4,000.00	-	0.00%		4,000.00	-	0.00%		*3,278.98*
15	10-20-423-540.00	Advertising	-	396.00	-	-	250.00	400.00	250.00	-	0.00%		400.00	150.00	60.00%	rabies clinic	*265.33*
16	10-20-423-550.00	Printing And Binding	150.00	240.96	150.00	-	150.00	209.98	150.00	-	0.00%		150.00	-	0.00%		*150.31*
17	10-20-423-580.00	Travel	550.00	451.09	550.00	331.89	550.00	207.61	550.00	126.17	22.94%		550.00	-	0.00%		*330.20*
18	10-20-423-610.00	Postage	-	149.00	-	-	-	-	-	3.20	n/a			-	n/a		*49.67*
19	10-20-423-612.00	General Supplies	400.00	664.56	400.00	597.33	650.00	463.97	650.00	-	0.00%		650.00	-	0.00%	dog tags and other supplies	*575.29*
20	10-20-423-820.00	Professional Development	300.00	-	300.00	-	300.00	-	300.00	50.00	16.67%		300.00	-	0.00%		-
21																	
22		**Total Revenues**	**5,000.00**	**2,220.16**	**5,000.00**	**1,468.60**	**2,500.00**	**1,167.80**	**2,500.00**	**479.44**	**19.18%**		**1,500.00**	**(1,000.00)**	**-40.00%**		***1,618.85***
23		**Total Expenditures**	**9,591.25**	**8,565.72**	**9,591.25**	**5,855.56**	**11,091.25**	**6,013.88**	**10,591.25**	**566.91**	**5.35%**		**10,241.25**	**(350.00)**	**-3.30%**		***6,811.72***
24		***Net Operations***	***(4,591.25)***	***(6,345.56)***	***(4,591.25)***	***(4,386.96)***	***(8,591.25)***	***(4,846.08)***	***(8,091.25)***	***(87.47)***	***1.08%***		***(8,741.25)***	***(650.00)***	***8.03%***		***(5,192.87)***
25																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1							**Public Safety Admin**										
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Expenditures - Public Safety Admin**																
4	10-20-424-110.00	Regular Salaries	21,840.00	17,388.00	22,495.20	19,198.00	46,565.06	50,580.16	50,503.23	20,204.16	40.01%		54,906.98	4,403.75	8.72%		*29,055.39*
5	10-20-424-115.00	Part Time Salaries	37,337.28	40,876.98	38,834.44	36,015.10	40,195.59	25,876.59	31,679.91	9,517.36	30.04%		14,196.80	(17,483.11)	-55.19%		*34,256.22*
6	10-20-424-130.00	Overtime	-	-	-	2,297.44	-	-	-	-	n/a		-	-	n/a		*765.81*
7	10-20-424-150.00	Insurance Buyout	-	-	-	750.00	-	4,500.00	4,500.00	1,875.00	41.67%		4,500.00	-	0.00%		
8	10-20-424-210.10	Group Health Insurance	3,713.76	5,806.68	3,918.92	3,953.58	9,307.97	-	-	-	n/a		-	-	n/a		*3,253.42*
9	10-20-424-210.15	Group Dental Insurance	211.86	323.73	222.29	297.52	471.14	415.75	467.64	229.80	49.14%		444.72	(22.92)	-4.90%		*345.67*
10	10-20-424-210.20	Vision Insurance	63.57	86.44	64.20	76.37	129.03	130.92	130.92	54.55	41.67%		132.88	1.96	1.50%		*97.91*
11	10-20-424-210.30	Group Life Ins & Ad&D	248.39	360.45	255.87	350.66	601.26	587.64	711.38	270.95	38.09%		804.19	92.81	13.05%		*432.92*
12	10-20-424-220.00	Social Security	4,527.06	4,442.16	4,691.72	4,448.41	6,637.19	6,197.73	6,631.26	2,419.41	36.48%		5,630.69	(1,000.57)	-15.09%		*5,029.43*
13	10-20-424-230.00	Retirement Contributions	2,951.70	3,429.18	3,091.05	3,237.78	4,459.47	4,408.89	4,400.26	1,766.30	40.14%		5,049.59	649.33	14.76%		*3,691.95*
14	10-20-424-530.20	Communications-Other	-	-	-	-	-	283.19	540.00	227.26	42.09%		540.00	-	0.00%	cell phone	*94.40*
15	10-20-424-610.00	Postage	400.00	2.35	400.00	95.91	400.00	1.00	100.00	0.71	0.71%		100.00	-	0.00%		*33.09*
16	10-20-424-611.00	Office Supplies	100.00	162.23	100.00	403.73	100.00	170.45	100.00	23.68	23.68%		100.00	-	0.00%		*245.47*
17	10-20-424-613.00	Technology	500.00	710.06	500.00	472.71	500.00	41.02	400.00	227.63	56.91%		500.00	100.00	25.00%	WeatherTap	*407.93*
18	10-20-424-743.00	Furniture & Fixtures	250.00	144.41	250.00	414.47	250.00	101.18	200.00	-	0.00%		200.00	-	0.00%		*220.02*
19	10-20-424-810.00	Dues And Fees	125.00	375.00	125.00	-	125.00	365.31	125.00	-	0.00%		100.00	(25.00)	-20.00%		*246.77*
20	10-20-424-820.00	Professional Development	130.00	125.00	130.00	76.00	130.00	50.00	40.00	-	0.00%		150.00	110.00	275.00%		*83.67*
21	10-20-424-830.00	Public Education Material	-	50.00	-	-	-	-	-	-	n/a		-	-	n/a		*16.67*
22																	
23		**Total Public Safetey Admin Expenditures**	**72,398.61**	**74,282.67**	**75,078.69**	**72,087.68**	**109,871.71**	**93,709.83**	**100,529.60**	**36,816.81**	**36.62%**		**87,355.86**	**(13,173.74)**	**-13.10%**		***80,026.73***

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Public Works**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues**																
4	10-30-000-334.00	State Aid to Highways	240,000.00	240,464.59	240,000.00	246,745.16	240,000.00	315,556.26	240,000.00	139,271.36	58.03%		240,000.00	-	0.00%		*267,588.67*
5	10-30-000-334.20	Paving Grant	-	-	-	175,000.00	-	-	-	-	n/a		-	-	n/a		*58,333.33*
6	10-30-000-342.60	PW Misc Grants	-	19,404.56	-	7,417.13	-	1,922.99	-	-	n/a		-	-	n/a		*9,581.56*
7	10-30-000-344.12	Transfer In from Road/SW Fund	-	-	-	-	-	-	-	-	n/a		-	-	n/a		*-*
8	10-30-000-344.30	Public Works Fees	2,500.00	4,580.45	2,800.00	7,285.00	3,500.00	6,670.00	3,500.00	3,740.00	106.86%		6,000.00	2,500.00	71.43%		*6,178.48*
9	10-30-000-344.50	Road Maintenance Fees	-	-	-	6,290.20	4,000.00	4,153.41	4,000.00	1,484.00	37.10%		3,500.00	(500.00)	-12.50%	SD Ireland payments, estimated based on current YTD	*3,481.20*
10	10-30-000-391.10	Better Roads Grants	-	12,483.75	-	-	-	-	-	-	n/a		-	-	n/a		*4,161.25*
11	10-30-000-395.00	Insurance Claim Pmts	-	159.15	-	-	-	-	-	-	n/a		-	-	n/a		*53.05*
12																	
13		**Total Department Revenues**	**242,500.00**	**277,092.50**	**242,800.00**	**442,737.49**	**247,500.00**	**328,302.66**	**247,500.00**	**144,495.36**	**58.38%**		**249,500.00**	**2,000.00**	**0.81%**		***349,377.55***
14																	
15	**Expenditures**																
16	**PW Administration**																
17	10-30-429-110.00	Regular Salaries	116,115.17	116,223.57	120,136.60	149,168.02	177,847.01	135,798.92	155,670.58	62,166.64	39.93%		168,743.92	13,073.34	8.40%		*133,730.17*
18	10-30-429-150.00	Insurance Buyout	13,000.00	12,666.68	14,000.00	7,000.00	7,000.00	13,752.08	16,000.00	5,916.70	36.98%		13,750.00	(2,250.00)	-14.06%		*11,139.59*
19	10-30-429-210.10	Group Health Insurance	-	(290.30)	-	23,391.11	37,507.85	4,915.68	-	729.00	n/a		4,974.91	4,974.91	n/a		*9,338.83*
20	10-30-429-210.15	Group Dental Insurance	1,947.93	2,375.16	2,446.41	3,210.96	3,838.65	2,067.16	2,383.88	1,171.44	49.14%		2,146.80	(237.08)	-9.95%		*2,551.09*
21	10-30-429-210.20	Vision Insurance	462.01	543.72	543.70	689.76	782.96	538.76	541.26	225.55	41.67%		549.38	8.12	1.50%		*590.75*
22	10-30-429-210.30	Group Life Ins & Ad&D	1,400.65	1,217.52	1,445.75	1,774.80	2,339.76	1,576.44	2,163.28	732.45	33.86%		2,436.59	273.31	12.63%		*1,522.92*
23	10-30-429-220.00	Social Security	9,877.31	10,115.57	10,261.45	11,893.86	14,140.80	11,843.61	13,132.80	5,260.98	40.06%		13,960.78	827.98	6.30%		*11,284.35*
24	10-30-429-230.00	Retirement	10,983.79	8,771.51	9,257.27	11,719.48	13,952.91	13,034.52	13,733.65	6,441.30	46.90%		15,511.98	1,778.33	12.95%		*11,175.17*
25	10-30-429-330.00	Other Professional	-	-	-	-	-	45.00	-	-	n/a		-	-	n/a		*15.00*
26	10-30-429-331.00	Land Fill Closure	8,500.00	9,988.23	11,000.00	4,185.21	15,000.00	6,947.40	10,000.00	3,343.62	33.44%		7,500.00	(2,500.00)	-25.00%	One annual monitoring/reporting per year, plus misc.	*7,040.28*
27	10-30-429-360.00	Contracted Services	4,000.00	-	4,000.00	2,000.00	4,000.00	978.00	12,000.00	-	0.00%		8,000.00	(4,000.00)	-33.33%	For grant matches, stormwater work, emergency projects	*992.67*
28	10-30-429-360.10	Engineering Services	40,000.00	25,055.54	40,000.00	4,938.15	40,000.00	1,598.90	32,000.00	2,913.57	9.10%		28,000.00	(4,000.00)	-12.50%	Eng. and other misc. required professional services	*10,530.86*
29	10-30-429-530.20	Communications-Other	1,500.00	1,048.72	1,530.00	877.20	300.00	871.81	300.00	554.42	184.81%		1,000.00	700.00	233.33%	John says this will cover the cell phones for KJ and DA.	*932.58*
30	10-30-429-540.00	Advertising	300.00	-	300.00	-	300.00	-	300.00	-	0.00%		-	(300.00)	-100.00%	Any advertising we do is typically a project related expense. This line item hasn't been used for years, and may not be necessary.	*-*
31	10-30-429-580.00	Travel	550.00	-	1,500.00	-	1,500.00	-	1,500.00	-	0.00%		1,500.00	-	0.00%	Need to do more trainings and conferences.	*-*
32	10-30-429-610.00	Postage	100.00	391.10	100.00	156.20	100.00	122.98	100.00	13.77	13.77%		150.00	50.00	50.00%		*223.43*
33	10-30-429-611.00	Office Supplies	600.00	531.76	600.00	702.10	600.00	391.99	600.00	48.57	8.10%		600.00	-	0.00%		*541.95*
34	10-30-429-612.00	General Supplies	600.00	-	600.00	470.43	600.00	-	600.00	76.19	12.70%		600.00	-	0.00%		*156.81*
35	10-30-429-613.00	Technology	500.00	4,045.45	2,000.00	100.00	-	3,971.32	2,500.00	438.99	17.56%		2,500.00	-	0.00%	ArcGIS, AutoCAD, other software programs	*2,705.59*
36	10-30-429-626.00	Gasoline	600.00	216.38	600.00	181.21	600.00	108.25	600.00	105.40	17.57%		600.00	-	0.00%		*168.61*
37	10-30-429-640.00	Books And Periodicals	250.00	192.97	500.00	-	500.00	372.00	500.00	-	0.00%		500.00	-	0.00%		*188.32*
38	10-30-429-743.00	Furniture And Fixtures	3,500.00	973.99	1,000.00	338.98	1,000.00	-	1,000.00	-	0.00%		1,000.00	-	0.00%		*437.66*
39	10-30-429-810.00	Dues & Fees	12,000.00	9,687.80	2,316.00	1,520.00	2,000.00	1,205.00	2,000.00	1,049.25	52.46%		2,000.00	-	0.00%		*4,137.60*
40	10-30-429-820.00	Professional Development	1,500.00	-	4,000.00	60.00	4,000.00	174.00	4,000.00	65.00	1.63%		4,000.00	-	0.00%		*78.00*
41																	
42		**Total Public Works Admin**	**228,286.86**	**203,755.37**	**228,137.18**	**224,377.47**	**327,909.93**	**200,313.82**	**271,625.45**	**91,252.84**	**33.60%**		**280,024.36**	**8,398.91**	**3.09%**		***209,482.22***
43																	
44	**Highways**																
45	10-30-430-110.00	Regular Salaries	346,042.93	353,460.87	374,964.78	372,968.88	405,396.87	397,448.14	405,882.58	156,326.44	38.52%		429,230.95	23,348.37	5.75%		*374,625.96*
46	10-30-430-115.00	Part-Time Salaries	12,000.00	4,738.73	12,000.00	1,397.00	12,000.00	1,342.55	12,000.00	-	0.00%		24,000.00	12,000.00	100.00%	increase to include temporary employee, utlize part time staff for flagging and plowing (or other duties) as needed	*2,492.76*
47	10-30-430-130.00	Over Time Salaries	25,000.00	28,879.32	25,000.00	23,768.68	25,000.00	15,143.18	25,000.00	818.03	3.27%		25,000.00	-	0.00%		*22,597.06*
48	10-30-430-150.00	Insurance Buyout	24,250.00	31,602.27	29,500.00	36,565.15	38,000.00	33,727.74	32,000.00	10,749.75	33.59%		26,000.00	(6,000.00)	-18.75%		*33,965.05*
49	10-30-430-160.00	Cell Phone Allowance	-	600.00	600.00	600.00	600.00	600.00	600.00	250.00	41.67%		600.00	-	0.00%		*600.00*
50	10-30-430-210.10	Group Health Insurance	57,375.51	46,188.87	58,795.81	34,850.60	38,624.98	38,761.68	48,355.98	18,012.92	37.25%		60,366.28	12,010.30	24.84%		*39,933.72*
51	10-30-430-210.15	Group Dental Insurance	7,127.04	8,534.15	8,231.02	9,404.95	9,946.63	9,065.21	9,872.91	4,890.59	49.54%		8,255.43	(1,617.48)	-16.38%		*9,001.44*
52	10-30-430-210.20	Vision Insurance	1,531.39	1,863.40	1,752.06	1,968.26	1,971.47	2,068.06	2,000.46	863.31	43.16%		2,030.47	30.01	1.50%		*1,966.57*
53	10-30-430-210.30	Group Life Ins & Ad&D	3,746.30	3,611.83	4,103.51	3,776.29	5,059.48	4,407.46	4,995.09	1,814.75	36.33%		5,536.64	541.55	10.84%		*3,931.86*
54	10-30-430-220.00	Social Security	31,366.75	32,092.76	34,032.16	33,175.16	37,010.46	34,981.34	36,588.62	13,045.42	35.65%		38,849.83	2,261.21	6.18%		*33,416.42*
55	10-30-430-230.00	Retirement	21,919.48	24,736.12	25,677.21	26,092.06	29,040.77	27,803.53	29,643.99	10,728.33	36.19%		32,912.70	3,268.71	11.03%		*26,210.57*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Public Works**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
56	10-30-430-290.00	Other Employee Benefit	2,730.00	-	2,800.00	-	2,800.00	-	2,800.00	-	0.00%		3,010.00	210.00	7.50%		-
57	10-30-430-330.00	Other Professional	-	300.00	500.00	287.00	500.00	96.50	500.00	-	0.00%		500.00	-	0.00%		*227.83*
58	10-30-430-340.00	Technical	300.00	209.90	500.00	426.60	500.00	-	500.00	-	0.00%		500.00	-	0.00%	Material Testing	*212.17*
59	10-30-430-341.00	Recording Fees	-	-	-	15.00	-	-	-	15.00	n/a		500.00	500.00	n/a	public infrastructure acceptance	*5.00*
60	10-30-430-360.00	Contracted Services	22,500.00	11,854.64	22,500.00	22,952.25	22,500.00	68,183.00	27,500.00	16,527.55	60.10%		27,500.00	-	0.00%	Tree removal, trucking, etc.	*34,329.96*
61	10-30-430-380.00	Laundry Services	500.00	642.52	500.00	2,924.39	500.00	1,161.25	500.00	322.70	64.54%		1,500.00	1,000.00	200.00%	Increased base on historical usage	*1,576.05*
62	10-30-430-421.00	Disposal & Refuse	-	-	-	76.54	-	-	250.00	53.06	21.22%		250.00	-	0.00%		*25.51*
63	10-30-430-426.00	Erosion Control	3,500.00	750.53	3,500.00	2,802.42	3,500.00	528.44	3,500.00	978.66	27.96%		3,500.00	-	0.00%		*1,360.46*
64	10-30-430-430.00	Repairs Maintenance	1,500.00	4,294.87	1,500.00	471.97	2,700.00	3,303.11	2,700.00	170.72	6.32%		2,700.00	-	0.00%	Small tools and engines	*2,689.98*
65	10-30-430-430.10	Vehicle Maintenance	75,000.00	67,933.59	65,000.00	79,741.65	70,000.00	81,266.65	75,000.00	25,974.67	34.63%		80,000.00	5,000.00	6.67%	trucks are getting older and requiring more maintenance, increased due to parts costs	*76,313.96*
66	10-30-430-431.05	Storm Water Maintenance	1,500.00	533.58	10,000.00	3,919.37	10,000.00	7,065.79	15,000.00	18,209.58	121.40%		15,000.00	-	0.00%	Repairing and replacing catch basins, etc. Hamlin 2017 report plus other identified for repair/replacement. More?	*3,839.58*
67	10-30-430-442.00	Rental Of Equipment/Vehicle	4,000.00	231.60	4,000.00	4,734.39	6,550.00	3,183.70	6,550.00	919.33	14.04%		6,550.00	-	0.00%	Level fund. Rental of lifts, hammers, etc.	*2,716.56*
68	10-30-430-450.10	Paving	300,000.00	302,265.93	235,000.00	410,000.00	235,000.00	354,765.58	350,000.00	749,780.86	214.22%		750,000.00	400,000.00	114.29%	Need steady budget for pavement management program	*355,677.17*
69	10-30-430-450.15	Paving From Assigned FB	-	-	-	-	-	-	-	-	n/a			-	n/a		-
70	10-30-430-450.20	Asphalt	12,000.00	16,847.38	15,000.00	14,191.10	15,000.00	8,920.12	15,000.00	4,811.00	32.07%		15,000.00	-	0.00%		*13,319.53*
71	10-30-430-450.30	Sidewalks	-	1,831.50	5,000.00	1,000.00	5,000.00	-	5,000.00	3,495.00	69.90%		5,000.00	-	0.00%	Replacement of slabs, truncated domes, potentially contract out some work	*943.83*
72	10-30-430-530.10	Communications-Telephone	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
73	10-30-430-530.20	Communications-Other	1,200.00	816.88	1,200.00	413.52	-	275.00	-	-	n/a		-	-	n/a		*501.80*
74	10-30-430-580.00	Travel	-	166.35	-	-	-	-	-	-	n/a		-	-	n/a		*55.45*
75	10-30-430-601.10	Winter Salt	180,000.00	197,283.87	210,000.00	191,001.71	200,000.00	153,545.60	190,000.00	12,832.67	6.75%		190,000.00	-	0.00%		180,610.39
76	10-30-430-601.20	Winter Sand	30,400.00	29,822.51	30,400.00	23,458.09	30,400.00	26,210.90	30,400.00	12,209.76	40.16%		30,400.00	-	0.00%		26,497.17
77	10-30-430-602.10	Chloride	37,000.00	29,302.82	45,000.00	41,887.75	45,000.00	38,416.90	45,000.00	12,043.44	26.76%		45,000.00	-	0.00%		36,535.82
78	10-30-430-602.20	Plant Mix / Gravel	40,000.00	34,792.92	45,000.00	47,361.84	45,000.00	49,163.32	45,000.00	12,435.81	27.64%		55,000.00	10,000.00	22.22%	Need additional gravel to get gravel roads into a four year maintenance rotation	43,772.69
79	10-30-430-611.00	Office Supplies	100.00	164.33	100.00	42.13	100.00	234.00	100.00	-	0.00%		100.00	-	0.00%		*146.82*
80	10-30-430-612.00	General Supplies	6,750.00	10,317.22	6,750.00	8,571.43	7,500.00	9,062.21	7,500.00	1,450.32	19.34%		7,500.00	-	0.00%		*9,316.95*
81	10-30-430-612.10	Plow Supplies	14,000.00	7,849.07	15,000.00	9,714.29	15,000.00	16,124.04	15,000.00	9,401.14	62.67%		17,500.00	2,500.00	16.67%	Blades, fasteners, etc. Steel prices have gone up.	*11,229.13*
82	10-30-430-613.00	Technology	150.00	-	3,000.00	2,326.00	500.00	-	500.00	-	0.00%		500.00	-	0.00%		*775.33*
83	10-30-430-615.00	Culverts	9,000.00	6,938.02	1,000.00	3,223.35	2,500.00	6,617.96	7,500.00	-	0.00%		7,500.00	-	0.00%	Misc. culverts. Many to replace.	*5,593.11*
84	10-30-430-616.00	Traffic Signs	10,000.00	7,877.34	10,000.00	2,200.84	10,000.00	8,790.42	10,000.00	5,943.40	59.43%		10,000.00	-	0.00%		*6,289.53*
85	10-30-430-625.00	Diesel Fuel	40,000.00	48,759.09	40,800.00	44,748.29	44,000.00	24,342.86	44,000.00	5,336.86	12.13%		50,000.00	6,000.00	13.64%	Prices keep going up.	*39,283.41*
86	10-30-430-626.00	Gasoline	1,200.00	429.02	1,224.00	624.72	1,000.00	372.25	1,000.00	286.22	28.62%		1,000.00	-	0.00%		*475.33*
87	10-30-430-650.00	Employee Clothing	4,500.00	4,341.91	4,500.00	4,447.43	4,500.00	4,641.76	4,500.00	3,105.88	69.02%		4,500.00	-	0.00%	Standard annual allowance	*4,477.03*
88	10-30-430-730.00	Guardrails	10,000.00	9,514.30	15,000.00	10,360.27	10,000.00	-	10,000.00	4,301.50	43.02%		10,000.00	-	0.00%	Guardrail repair, not capital replacement. Level fund.	*6,624.86*
89	10-30-430-740.00	Machinery And Equipment	2,000.00	4,500.00	2,000.00	5,475.17	5,000.00	5,299.00	5,000.00	6,897.00	137.94%		5,000.00	-	0.00%	Attachments, blowers, mowers and chain saws, etc.	*5,091.39*
90	10-30-430-810.00	Dues & Fees	-	540.00	-	-	-	-	-	-	n/a		-	-	n/a		*180.00*
91	10-30-430-820.00	Professional Development	4,000.00	240.82	1,000.00	-	1,000.00	-	1,000.00	-	0.00%		1,000.00	-	0.00%		*80.27*
92	10-30-430-825.00	Small Tools	750.00	827.12	1,000.00	1,432.76	1,200.00	2,308.38	1,200.00	1,307.17	108.93%		2,500.00	1,300.00	108.33%	Need to replace several small tools in the shop	*1,522.75*
93	10-30-430-830.00	Safety Supplies/Equipment	-	-	-	-	2,500.00	3,446.03	2,500.00	768.66	30.75%		2,500.00	-	0.00%	Hardhats, vests, glasses, shop safety supplies, SDS updates	*1,148.68*
94																	
95		**Total Highways**	**1,344,939.40**	**1,338,487.95**	**1,373,430.56**	**1,485,399.30**	**1,402,400.67**	**1,442,673.66**	**1,531,939.63**	**1,127,077.50**	**73.57%**		**2,004,292.30**	**472,352.67**	**30.83%**		***1,422,186.97***
96																	
97		**Total Public Works Revenues**	**242,500.00**	**277,092.50**	**242,800.00**	**442,737.49**	**247,500.00**	**328,302.66**	**247,500.00**	**144,495.36**	**58.38%**		**249,500.00**	**2,000.00**	**0.81%**		***349,377.55***
98		**Total Public Works Expenditures**	**1,573,226.26**	**1,542,243.32**	**1,601,567.74**	**1,709,776.77**	**1,730,310.60**	**1,642,987.48**	**1,803,565.08**	**1,218,330.34**	**67.55%**		**2,284,316.66**	**480,751.58**	**26.66%**		***1,631,669.19***
99		**Net Operations**	**(1,330,726.26)**	**(1,265,150.82)**	**(1,358,767.74)**	**(1,267,039.28)**	**(1,482,810.60)**	**(1,314,684.82)**	**(1,556,065.08)**	**(1,073,834.98)**	**69.01%**		**(2,034,816.66)**	**(478,751.58)**	**30.77%**		***(1,282,291.64)***
100																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Buildings & Grounds**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues**																
4	10-30-000-345.10	Space Rental Fees	7,800.00	6,718.00	7,800.00	6,987.50	4,000.00	9,367.00	3,500.00	5,000.00	142.86%		5,000.00	1,500.00	42.86%		*7,690.83*
5																	
6		**Total Department Revenues**	**7,800.00**	**6,718.00**	**7,800.00**	**6,987.50**	**4,000.00**	**9,367.00**	**3,500.00**	**5,000.00**	**142.86%**		**5,000.00**	**1,500.00**	**42.86%**		***7,690.83***
7																	
8	**Expenditures**																
9	10-30-432-110.00	Regular Salaries	82,615.10	68,574.90	65,450.32	47,045.56	56,420.00	38,836.80	39,074.88	15,634.56	40.01%		40,849.12	1,774.24	4.54%		*51,485.75*
10	10-30-432-115.00	Part Time Employees	16,000.00	6,959.25	18,000.00	14,085.50	18,000.00	18,688.50	35,909.32	13,416.00	37.36%		36,718.96	809.64	2.25%		*13,244.42*
11	10-30-432-130.00	Overtime	7,500.00	1,427.22	4,500.00	3,722.17	4,500.00	279.00	4,500.00	105.38	2.34%		4,500.00	-	0.00%		*1,809.46*
12	10-30-432-150.00	Insurance Buyout	1,750.00	-	-	-	-	-	-	-	n/a		-	-	n/a		-
13	10-30-432-160.00	Cell Phone Allowance	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
14	10-30-432-210.10	Group Health Insurance	25,207.71	24,731.26	26,507.19	8,637.32	9,576.13	8,508.27	9,559.46	5,257.04	54.99%		9,971.24	411.78	4.31%		*13,958.95*
15	10-30-432-210.15	Group Dental Insurance	1,611.96	1,254.00	1,291.62	446.28	471.14	415.75	467.64	368.48	78.80%		444.72	(22.92)	-4.90%		*705.34*
16	10-30-432-210.20	Vision Insurance	414.35	333.90	333.91	130.92	129.03	130.92	130.92	61.09	46.66%		132.88	1.96	1.50%		*198.58*
17	10-30-432-210.30	Group Life Ins & Ad&D	865.06	613.95	645.68	329.76	558.07	417.00	564.06	178.65	31.67%		632.16	68.10	12.07%		*453.57*
18	10-30-432-220.00	Social Security	8,281.52	5,992.54	6,758.80	4,922.28	6,067.98	4,364.77	6,111.14	2,162.45	35.39%		6,311.10	199.96	3.27%		*5,093.20*
19	10-30-432-230.00	Retirement Contributions	5,167.41	3,129.71	4,022.14	2,198.43	2,591.28	2,349.93	2,723.43	983.75	36.12%		3,061.07	337.64	12.40%		*2,559.36*
20	10-30-432-250.50	Unemployment Compensation	-	833.85	-	1,830.03	-	-	-	-	n/a		-	-	n/a		*887.96*
21	10-30-432-290.00	Other Employee Benefits	390.00	-	400.00	-	400.00	-	400.00	-	0.00%		430.00	30.00	7.50%		-
22	10-30-432-340.10	Technical-Cemeteries	30,000.00	27,639.44	35,000.00	22,187.86	40,000.00	36,776.28	40,000.00	23,482.56	58.71%		42,000.00	2,000.00	5.00%	Additional tree and brush clearing in cemeteries	*28,867.86*
23	10-30-432-360.00	Contracted Services	2,500.00	760.00	2,500.00	17,698.75	26,000.00	23,921.25	26,000.00	8,418.75	32.38%		26,000.00	-	0.00%		*14,126.67*
24	10-30-432-380.00	Laundry Services	1,000.00	1,127.25	1,100.00	892.76	1,200.00	446.67	1,000.00	184.13	18.41%		800.00	(200.00)	-20.00%		*822.23*
25	10-30-432-411.00	Water/Sewer	3,500.00	6,295.94	4,500.00	6,054.69	6,000.00	5,950.09	6,000.00	3,766.93	62.78%		6,000.00	-	0.00%		*6,100.24*
26	10-30-432-421.00	Disposal & Refuse	7,000.00	6,961.38	7,500.00	7,353.34	7,500.00	5,971.87	7,500.00	3,054.10	40.72%		6,800.00	(700.00)	-9.33%		*6,762.20*
27	10-30-432-430.00	Repair & Maint-Facilities	35,000.00	33,671.09	46,000.00	147,685.74	47,500.00	49,322.09	47,500.00	11,913.12	25.08%		55,000.00	7,500.00	15.79%	fire/rescue/highway garage/fieldhouse/dog park/Bombardier barn, Grange, municipal complex	*76,892.97*
28	10-30-432-430.10	Repair & Maint-Equipment	5,000.00	9,495.65	6,000.00	5,025.24	11,500.00	4,899.59	11,500.00	2,926.83	25.45%		11,000.00	(500.00)	-4.35%		*6,473.49*
29	10-30-432-441.00	Rental Of Land And Building	7,803.00	-	7,803.00	1.00	3.00	1.00	3.00	-	0.00%		3.00	-	0.00%		*0.67*
30	10-30-432-442.00	Rental Of Equip & Vehicle	1,000.00	-	500.00	-	500.00	-	500.00	332.75	66.55%		300.00	(200.00)	-40.00%		-
31	10-30-432-442.20	Building Mat Rentals	-	-	-	951.42	-	-	-	-	n/a			-	n/a		*317.14*
32	10-30-432-520.00	Insurance Deductible	-	-	-	-	-	-	-	-	n/a			-	n/a		-
33	10-30-432-530.10	Communications-Telephone	13,124.00	16,742.02	13,200.00	15,743.23	13,200.00	16,131.80	16,000.00	6,603.67	41.27%		16,300.00	300.00	1.88%	LogMeIn VOIP phone and NHC landlines	*16,205.68*
34	10-30-432-530.20	Communications-Other	-	62.74	-	556.21	-	501.69	-	227.26	n/a			-	n/a		*373.55*
35	10-30-432-611.00	Office Supplies	-	-	-	-	250.00	-	250.00	-	0.00%		100.00	(150.00)	-60.00%		-
36	10-30-432-612.00	General Supplies	6,250.00	6,379.67	6,750.00	4,804.54	6,500.00	3,944.83	6,500.00	1,835.95	28.25%		6,000.00	(500.00)	-7.69%		*5,043.01*
37	10-30-432-612.10	Playing Surface Supplies	2,400.00	859.98	1,500.00	950.84	1,500.00	1,316.70	1,000.00	3,004.74	300.47%		1,500.00	500.00	50.00%		*1,042.51*
38	10-30-432-612.20	Equipment-Playing Surface	-	-	200.00	23.97	200.00	66.00	200.00	-	0.00%		4,000.00	3,800.00	1900.00%	Purchase new sports field line striper	*29.99*
39	10-30-432-612.30	Building,Structures,Fence	300.00	138.40	300.00	540.42	200.00	-	1,500.00	99.99	6.67%		1,500.00	-	0.00%	Potential repairs to dog park fence and sports fields	*226.27*
40	10-30-432-613.00	Technology	300.00	130.03	300.00	363.05	-	-	-	-	n/a			-	n/a		*164.36*
41	10-30-432-621.00	Natural Gas	20,000.00	16,138.75	23,000.00	14,886.34	23,000.00	15,297.09	21,000.00	1,485.89	7.08%		20,000.00	(1,000.00)	-4.76%		*15,440.73*
42	10-30-432-622.00	Electricity	46,000.00	44,314.90	48,000.00	50,902.55	48,000.00	48,973.46	48,000.00	15,550.47	32.40%		50,000.00	2,000.00	4.17%		*48,063.64*
43	10-30-432-622.50	Electricity - Street Light	37,000.00	28,674.56	39,000.00	31,199.28	35,000.00	34,378.18	40,000.00	11,821.37	29.55%		38,000.00	(2,000.00)	-5.00%		*31,417.34*
44	10-30-432-623.00	Propane	3,000.00	2,146.68	3,000.00	1,350.93	2,500.00	1,789.42	2,000.00	124.49	6.22%		1,900.00	(100.00)	-5.00%		*1,762.34*
45	10-30-432-625.00	Heating Oil	3,500.00	6,333.87	3,500.00	3,894.69	1,000.00	2,865.57	-	-	n/a		3,000.00	3,000.00	n/a	Savings @ Keinle surpassed by more use elsewhere	*4,364.71*
46	10-30-432-626.00	Gasoline	1,400.00	2,090.21	1,200.00	602.11	1,000.00	711.80	1,000.00	627.61	62.76%		900.00	(100.00)	-10.00%		*1,134.71*
47	10-30-432-626.10	Diesel Fuel	700.00	1,260.25	700.00	909.70	1,200.00	1,099.02	1,200.00	578.03	48.17%		1,200.00	-	0.00%		*1,089.66*
48	10-30-432-650.00	Employee Uniforms	2,500.00	1,132.41	2,000.00	405.34	1,750.00	439.75	1,500.00	252.79	16.85%		700.00	(800.00)	-53.33%	more aligned with average, only one AFSCME currently	*659.17*
49	10-30-432-740.00	Machinery & Equipment	2,600.00	941.20	2,600.00	312.88	2,250.00	1,282.09	2,000.00	600.49	30.02%		1,750.00	(250.00)	-12.50%		*845.39*
50	10-30-432-743.00	Furniture & Fixtures	-	-	-	-	-	-	-	387.36	n/a		-	-	n/a		-
51	10-30-432-810.00	Dues & Fees	-	95.00	300.00	113.67	300.00	95.00	300.00	-	0.00%		300.00	-	0.00%	Join IFMA (International Facilites Management Association)	*101.22*
52	10-30-432-825.00	Small Tools	300.00	180.21	300.00	765.80	250.00	643.89	500.00	520.61	104.12%		500.00	-	0.00%		*529.97*
53																	
54		**Total Revenues**	**7,800.00**	**6,718.00**	**7,800.00**	**6,987.50**	**4,000.00**	**9,367.00**	**3,500.00**	**5,000.00**	**142.86%**		**5,000.00**	**1,500.00**	**42.86%**		***7,690.83***
55		**Total Expenditures**	**381,980.11**	**327,422.21**	**384,662.66**	**419,524.60**	**377,016.63**	**330,816.07**	**382,393.85**	**135,967.29**	**35.56%**		**398,604.25**	**16,210.40**	**4.24%**		***359,254.29***
56		***Net Operations***	***(374,180.11)***	***(320,704.21)***	***(376,862.66)***	***(412,537.10)***	***(373,016.63)***	***(321,449.07)***	***(378,893.85)***	***(130,967.29)***	***34.57%***		***(393,604.25)***	***(14,710.40)***	***3.88%***		***(351,563.46)***

Library

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget		FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	*Average FY19-FY21*
3	**Revenues**																
4	10-10-000-340.00	Library Fees	2,100.00	3,129.45	3,000.00	2,357.65	3,300.00	418.70	3,000.00	345.99	11.53%		2,000.00	(1,000.00)	-33.33%		*1,968.60*
5	10-10-000-340.10	Non Resident Fees	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
6	10-51-000-345.15	VT Library Assoc Grant	-	-	-	234.32	-	-	-	-	n/a		-	-	n/a		*78.11*
7																	
8		**Total Department Revenues**	**2,100.00**	**3,129.45**	**3,000.00**	**2,591.97**	**3,300.00**	**418.70**	**3,000.00**	**345.99**	**11.53%**		**2,000.00**	**(1,000.00)**	**-33.33%**		*2,046.71*
9																	
10	**Expenditures**																
11	10-50-451-110.00	Regular Salaries	97,125.71	93,455.42	102,033.60	102,533.28	106,693.95	90,916.11	108,910.31	21,505.75	19.75%		113,330.72	4,420.41	4.06%		*95,634.94*
12	10-50-451-115.00	Part Time Salaries	58,096.03	61,846.58	58,821.95	62,434.44	67,562.59	68,743.40	68,238.22	29,977.53	43.93%		78,599.53	10,361.31	15.18%		*64,341.47*
13	10-50-451-115.10	Parttime Sal Bookmobile	4,282.37	3,075.00	3,378.40	3,200.65	3,715.80	3,635.60	3,752.96	1,301.27	34.67%		-	(3,752.96)	-100.00%		*3,303.75*
14	10-50-451-150.00	Insurance Buyout	-	-	-	-	-	-	-	1,000.00	n/a		6,000.00	6,000.00	n/a		
15	10-50-451-210.10	Group Health Insurance	23,510.62	23,224.88	24,770.13	25,449.64	29,112.69	22,574.39	40,110.47	1,042.84	2.60%		20,622.12	(19,488.35)	-48.59%		*23,749.64*
16	10-50-451-210.15	Group Dental Insurance	1,230.91	1,254.00	1,291.62	1,296.60	1,368.82	1,016.37	1,781.93	291.88	16.38%		1,674.48	(107.45)	-6.03%		*1,188.99*
17	10-50-451-210.20	Vision	330.63	333.90	333.91	340.44	335.54	285.88	419.04	52.38	12.50%		425.33	6.29	1.50%		*320.07*
18	10-50-451-210.30	Group Life Ins & Disability	1,095.77	1,069.08	1,150.08	1,195.00	1,368.38	1,035.23	1,397.50	186.85	13.37%		1,616.05	218.55	15.64%		*1,099.77*
19	10-50-451-220.00	Social Security	12,202.06	12,235.61	12,563.90	12,475.27	13,614.88	12,068.41	13,838.96	4,091.66	29.57%		15,141.66	1,302.70	9.41%		*12,259.76*
20	10-50-451-230.00	Employee Retirement	6,362.74	7,656.84	6,820.15	8,493.17	7,407.38	7,678.18	9,843.96	2,348.31	23.86%		12,414.67	2,570.71	26.11%		*7,942.73*
21	10-50-451-310.00	Official/Administrative	3,200.00	2,149.43	3,200.00	1,769.64	3,200.00	1,876.20	2,200.00	1,983.37	90.15%		2,500.00	300.00	13.64%		*1,931.76*
22	10-50-451-330.00	Other Professional Services	-	-	-	-	-	3,605.00	-	-	n/a		-	-	n/a		*1,201.67*
23	10-50-451-330.10	Professional Programs	2,000.00	1,604.99	2,000.00	1,474.00	2,000.00	938.96	1,000.00	48.00	4.80%		700.00	(300.00)	-30.00%		*1,339.32*
24	10-50-451-430.20	Photocopier Maintenance	-	-	900.00	1,034.61	1,200.00	1,253.27	1,200.00	383.16	31.93%		1,200.00	-	0.00%		*762.63*
25	10-50-451-530.20	Communications-Other	250.00	240.00	250.00	240.00	250.00	611.99	1,100.00	319.67	29.06%		250.00	(850.00)	-77.27%		*364.00*
26	10-50-451-540.00	Advertising	250.00	297.00	400.00	225.00	400.00	-	300.00	-	0.00%		250.00	(50.00)	-16.67%		*174.00*
27	10-50-451-550.00	Printing And Binding	1,800.00	2,849.22	1,900.00	430.71	1,900.00	469.03	900.00	93.03	10.34%		750.00	(150.00)	-16.67%		*1,249.65*
28	10-50-451-580.00	Travel	900.00	637.26	900.00	731.23	900.00	-	700.00	-	0.00%		250.00	(450.00)	-64.29%		*456.16*
29	10-50-451-610.00	Postage	2,300.00	1,725.44	2,300.00	1,709.24	2,000.00	1,895.46	2,000.00	942.78	47.14%		2,300.00	300.00	15.00%		*1,776.71*
30	10-50-451-611.00	Office Supplies	4,500.00	3,388.53	4,500.00	2,108.03	2,700.00	2,895.67	2,450.00	324.63	13.25%		2,500.00	50.00	2.04%		*2,797.41*
31	10-50-451-612.00	General Supplies	800.00	680.76	800.00	931.80	505.64	865.79	505.64	51.27	10.14%		750.00	244.36	48.33%		*826.12*
32	10-50-451-613.00	Technology	8,200.00	12,646.67	10,000.00	13,060.05	11,000.00	9,483.80	11,000.00	4,503.15	40.94%		12,000.00	1,000.00	9.09%		*11,730.17*
33	10-50-451-640.10	Books-Adults	8,800.00	8,311.54	8,800.00	6,696.94	8,566.84	7,576.09	6,566.84	2,041.82	31.09%		11,000.00	4,433.16	67.51%	Change name of funding line to "Books - Adult" Roll it together with the funding line currently used for "Books-Large Print" Both funding lines are currently used for adult print books.	*7,528.19*
34	10-50-451-640.15	Audios	5,600.00	4,685.90	5,600.00	2,995.11	5,600.00	3,144.93	4,000.00	623.69	15.59%		-	(4,000.00)	-100.00%	Change name of funding line to "Audio/Visual" Roll it together with the funding line currently used for "Videos" Both funding lines are currently used for audio/visual materials.	*3,608.65*
35	10-50-451-640.25	Books-Children's	6,600.00	6,775.76	4,600.00	3,592.86	4,500.00	4,607.06	3,000.00	1,087.93	36.26%		8,500.00	5,500.00	183.33%	Change name of funding line to "Books - Children" Roll it together with the funding line currently used for "Books-Juvenile" and "Books - Young Adult" All three funding lines are currently used for children print books.	*4,991.89*
36	10-50-451-640.30	Books-Juvenile	7,000.00	7,344.09	4,500.00	4,640.27	4,600.00	4,331.16	4,000.00	106.46	2.66%		-	(4,000.00)	-100.00%	Shift funds to "Books - Children" Combine it with the funding line currently used for "Books - Children" since both funding lines are currently used for children print books.	*5,438.51*
37	10-50-451-640.32	Books-Young Adult	-	-	4,500.00	3,030.42	4,500.00	4,124.13	3,500.00	170.86	4.88%		-	(3,500.00)	-100.00%	Shift funds to "Books - Children" Combine it with the funding line currently used for "Books - Children" since both funding lines are currently used for children print books.	*2,384.85*
38	10-50-451-640.35	Books-Large Print	3,200.00	2,563.49	3,200.00	1,943.40	3,200.00	2,549.20	3,200.00	533.46	16.67%		-	(3,200.00)	-100.00%	Shift funds to "Books - Adult" Combine it with the funding line currently used for "Books - Adult" since both funding lines are currently used for adult print books.	*2,352.03*
39	10-50-451-640.40	Periodicals	950.00	910.41	950.00	938.04	550.00	701.30	550.00	-	0.00%		500.00	(50.00)	-9.09%		*849.92*
40	10-50-451-640.50	Videos	3,800.00	3,877.05	3,800.00	3,239.74	3,800.00	1,934.08	2,000.00	318.00	15.90%		3,800.00	1,800.00	90.00%	Shift funds to "Audio/Visual" Combine it with the funding line currently used for "Audios" since both funding lines are currently used for audio/visual materials.	*3,016.96*
41	10-50-451-640.55	Electronic Resources	4,000.00	3,335.84	4,000.00	6,841.72	4,000.00	8,523.22	7,400.00	2,460.00	33.24%		8,000.00	600.00	8.11%		*6,233.59*
42	10-50-451-740.00	Machinery & Equipment	6,000.00	4,290.43	3,318.27	284.99	3,318.27	47.71	2,718.27	-	0.00%		2,000.00	(718.27)	-26.42%		*1,541.04*
43	10-50-451-743.00	Furniture & Fixtures	700.00	1,083.18	700.00	-	500.00	902.00	-	-	n/a		-	-	n/a		*661.73*
44	10-50-451-810.00	Dues And Fees	400.00	426.36	400.00	287.88	400.00	246.53	300.00	-	0.00%		200.00	(100.00)	-33.33%		*320.26*
45	10-50-451-820.00	Professional Development	750.00	370.71	2,000.00	1,085.00	1,500.00	15.00	500.00	-	0.00%		250.00	(250.00)	-50.00%		*490.24*
46																	
47		**Total Revenues**	**2,100.00**	**3,129.45**	**3,000.00**	**2,591.97**	**3,300.00**	**418.70**	**3,000.00**	**345.99**	**11.53%**		**2,000.00**	**(1,000.00)**	**-33.33%**		*2,046.71*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Library**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
48		**Total Expenditures**	**276,236.84**	**274,345.37**	**284,682.00**	**276,709.17**	**302,270.79**	**270,551.15**	**309,384.10**	**77,789.75**	**25.14%**		**307,524.56**	**(1,859.54)**	**-0.60%**		*273,868.56*
49		**Net Operations**	**(274,136.84)**	**(271,215.92)**	**(281,682.00)**	**(274,117.20)**	**(298,970.79)**	**(270,132.45)**	**(306,384.10)**	**(77,443.76)**	**25.28%**		**(305,524.56)**	**859.54**	**-0.28%**		*(271,821.86)*
50																	
51		**Total Library Operations:**															
52		**Revenue**	**2,100.00**	**3,129.45**	**3,000.00**	**2,591.97**	**3,300.00**	**418.70**	**3,000.00**	**345.99**	**11.53%**		**2,000.00**	**(1,000.00)**	**-33.33%**		
53																	
54		*Expenditures (detail above)*	*284,682.00*	*-*	*302,270.79*		*231,180.04*				*n/a*			*-*	*n/a*		
55		*Debt Service*	*119,740.00*	*119,177.00*	*115,286.31*		*112,988.04*				*n/a*			*-*	*n/a*		
56		*Telephone*														*from buildings & grounds and IT budgets*	
57		*Natural Gas*														*from buildings & grounds budget*	
58		*Electricity*														*from buildings & grounds budget*	
59		**Total Expenditures**	**404,422.00**	**119,177.00**	**417,557.10**	**-**	**344,168.08**	**-**	**-**	**-**	**n/a**		**-**	**-**	**n/a**		
60																	
61		**Net Total Library Operations**	**(402,322.00)**	**(116,047.55)**	**(414,557.10)**	**2,591.97**	**(340,868.08)**	**418.70**	**3,000.00**	**345.99**	**11.53%**		**2,000.00**	**(1,000.00)**	**-33.33%**		

Recreation

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget		FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	*Average FY19-FY21*
3	**Revenues**																
4	10-50-000-347.00	Recreation Fees	58,000.00	50,593.52	55,000.00	43,539.00	55,000.00	40,708.52	45,000.00	23,253.65	51.67%		45,000.00	-	0.00%		*44,947.01*
5	10-50-000-347.04	Reimb. For Equip. Rental	2,120.00	740.00	1,500.00	-	1,000.00	220.00	1,000.00	-	0.00%		1,000.00	-	0.00%	Offset in expenses	*320.00*
6	10-50-000-347.05	Recreation Donations	1,500.00	4,935.36	1,500.00	6,953.15	1,500.00	1,773.93	1,500.00	3,527.86	235.19%		1,500.00	-	0.00%		*4,554.15*
7	10-50-000-347.10	Great Escape Sales	13,500.00	7,396.00	13,500.00	5,371.00	8,000.00	-	8,000.00	-	0.00%		8,000.00	-	0.00%	Offset in expenses - discontinued for FY22, may be discontinued permanently but unsure as of 9/20/21.	*4,255.67*
8	10-50-000-347.13	July 4th Celebration Donations	-	-	-	532.00	-	5,181.00	-	1,279.00	n/a		2,000.00	2,000.00	n/a		*1,904.33*
9	10-50-000-347.20	Recreation Field Use	3,500.00	2,890.00	3,500.00	2,700.00	3,500.00	3,940.00	3,500.00	1,620.00	46.29%		3,500.00	-	0.00%		*3,176.67*
10	10-50-000-347.22	After School Bowling Donation	500.00	-	-	-	-		-	-	n/a		-	-	n/a		-
11	NEW	Recreation Software Use	-	-	-	-	-	-	-	-	n/a		7,500.00	7,500.00	n/a	Might need to add this - in testing phase right now with LL. Anticipated $7,500/year for LL.	-
12																	
13		**Total Department Revenues**	**79,120.00**	**66,554.88**	**75,000.00**	**59,095.15**	**69,000.00**	**51,823.45**	**59,000.00**	**29,680.51**	**50.31%**		**68,500.00**	**9,500.00**	**16.10%**		***59,157.83***
14																	
15																	
16	**Expenditures**																
17	10-50-452-110.00	Regular Salaries	57,086.95	57,919.42	69,376.04	72,767.00	76,680.05	86,750.25	85,057.28	30,919.32	36.35%		89,259.58	4,202.30	4.94%		*72,478.89*
18	10-50-452-115.00	Part Time Salaries	-	6,427.20	-	-	-	-	-	-	n/a		-	-	n/a		*2,142.40*
19	10-50-452-120.00	Temporary Employees	10,500.00	9,255.76	10,710.00	10,110.75	10,925.00	4,254.45	11,840.00	-	0.00%		16,560.00	4,720.00	39.86%		*7,873.65*
20	10-50-452-150.00	Insurance Buyout	-	-	-	-	-	375.00	-	-	n/a		-	-	n/a		
21	10-50-452-210.10	Group Health Insurance	39,265.25	38,713.24	41,372.62	35,871.10	40,427.11	28,389.56	29,585.55	11,070.87	37.42%		30,136.30	550.75	1.86%		*34,324.63*
22	10-50-452-210.15	Group Dental Insurance	2,331.40	2,375.16	2,446.41	1,763.57	1,795.37	1,312.40	1,358.61	840.97	61.90%		1,281.96	(76.65)	-5.64%		*1,817.04*
23	10-50-452-210.20	Vision Insurance	203.49	205.50	205.51	209.52	206.52	318.62	340.44	181.15	53.21%		345.55	5.11	1.50%		*244.55*
24	10-50-452-210.30	Group Life, Disability, AD&D	649.97	697.96	788.03	849.76	990.96	1,006.39	1,100.64	456.30	41.46%		1,214.09	113.45	10.31%		*851.37*
25	10-50-452-220.00	Social Security	5,170.40	5,375.50	6,126.58	6,033.33	6,701.79	7,162.98	7,412.64	3,287.63	44.35%		8,095.20	682.56	9.21%		*6,190.60*
26	10-50-452-230.00	Retirement	3,721.82	4,108.94	4,472.79	4,664.05	4,979.12	5,777.82	5,738.68	2,297.96	40.04%		6,279.23	540.55	9.42%		*4,850.27*
27	10-50-452-250.50	Unemployment Compensation	-	-	-	881.42	-	-	-	-	n/a		-	-	n/a		*293.81*
28	NEW	Registration for Youth Sports	-	-	-	-	-	-	-	-	n/a		7,230.00	7,230.00	n/a	Might need to add this - in testing phase right now with LL. Anticipated $7,230/year for LL. Offset in revenue, with $270 profit.	-
29	10-50-452-430.00	Repairs & Maintenance-Facilities	24,099.00	24,732.61	22,350.00	16,810.32	22,350.00	22,168.33	22,635.00	11,454.37	50.60%		26,900.00	4,265.00	18.84%	Will have detailed document w/breakdown	*21,237.09*
30	10-50-452-442.00	Rental Of Equipment	3,520.00	2,360.00	3,520.00	1,980.00	3,520.00	2,890.00	3,125.00	1,690.00	54.08%		2,910.00	(215.00)	-6.88%	(2) Portable toilet rentals for BPE April - Oct; event toilet rental; toilet rental for MYSC (offset in revenue)	*2,410.00*
31	10-50-452-530.10	Communications-Other	-	-	-	-	-	-	-	149.90	n/a		420.00	420.00	n/a	Zoom subscription; Seasonal cellphone for summer camp (includes initial purchase, plus 2 months of use)	-
32	10-50-452-540.00	Advertising	450.00	446.44	450.00	413.87	450.00	1,963.30	620.00	609.63	98.33%		4,546.00	3,926.00	633.23%	Constant Contact eNewsletter; digital advertising (reduced quantity of printed advertising and increased digital advertising)	*941.20*
33	10-50-452-550.00	Printing & Binding	5,775.00	5,536.50	6,200.00	4,213.50	6,200.00	2,179.63	6,200.00	-	0.00%		2,775.00	(3,425.00)	-55.24%	Program guide design and limited print 3x yearly	*3,976.54*
34	10-50-452-580.00	Travel	220.00	207.10	220.00	215.49	220.00	-	255.00	258.40	101.33%		444.00	189.00	74.12%	VRPA Conference travel; camp counselor travel to Summerama training	*140.86*
35	10-50-452-610.00	Postage	100.00	70.29	100.00	77.15	100.00	54.60	100.00	1.59	1.59%		100.00	-	0.00%		*67.35*
36	10-50-452-611.00	Office Supplies	280.00	258.91	280.00	109.78	280.00	288.86	280.00	114.72	40.97%		280.00	-	0.00%		*219.18*
37	10-50-452-612.00	General Supplies	500.00	461.73	500.00	267.45	500.00	274.92	500.00	174.01	34.80%		500.00	-	0.00%		*334.70*
38	10-50-452-613.00	Technology	3,700.00	2,400.00	2,700.00	2,400.00	2,400.00	2,669.30	2,520.00	119.40	4.74%		2,520.00	-	0.00%	CivicRec annual fee; Canva subscription	*2,489.77*
39	10-50-452-626.00	Gasoline	-	-	-	-	-	-	-	20.85	n/a		-	-	n/a		-
40	10-50-452-650.00	Uniforms	100.00	-	100.00	-	100.00	255.82	250.00	-	0.00%		320.00	70.00	28.00%	Camp counselor t-shirts; Rec uniforms	*85.27*
41	10-50-452-740.00	Machinery And Equipment	600.00	118.08	2,100.00	47.84	700.00	108.98	600.00	-	0.00%		400.00	(200.00)	-33.33%		*91.63*
42	10-50-452-810.00	Dues & Fees	2,600.00	2,677.00	2,660.00	2,668.00	2,660.00	637.00	2,680.00	175.00	6.53%		2,700.00	20.00	0.75%	VRPA, NRPA, USTA, ASCAP memberships; $2050 to MTSD for space use	*1,994.00*
43	10-50-452-820.00	Professional Development	400.00	400.00	410.00	205.00	450.00	229.00	550.00	390.00	70.91%		580.00	30.00	5.45%	VRPA Conference; Camp counselor Summermama training; NRPA professional development courses	*278.00*
44	10-50-452-830.02	Babe Ruth	200.00	200.00	-	-	-	-	-	-	n/a		-	-	n/a		*66.67*
45	10-50-452-830.04	LL Baseball & Softball	500.00	500.00	500.00	500.00	500.00	500.00	-	-	n/a		-	-	n/a	Did not request for FY23 - Leave for FY24	*500.00*
46	10-50-452-830.05	Youth Soccer	500.00	500.00	500.00	500.00	500.00	500.00	-	-	n/a		-	-	n/a	Did not request for FY23 - Leave for FY24	*500.00*
47	10-50-452-830.06	Downhill Ski Club	300.00	300.00	300.00	300.00	300.00	300.00	-	-	n/a		550.00	550.00	n/a	Requested $550 for FY23	*300.00*
48	10-50-452-830.07	Swimming	500.00	88.00	300.00	96.00	200.00	24.00	200.00	-	0.00%		100.00	(100.00)	-50.00%	Essex Sand Hill Pool & YMCA Backyard Swim	*69.33*
49	10-50-452-830.10	Music in Park	800.00	800.00	900.00	900.00	1,000.00	-	1,000.00	1,200.00	120.00%		1,500.00	500.00	50.00%	~ 10 performances in FY23	*566.67*
50	10-50-452-830.12	July 4th Celebration Town	6,000.00	5,750.00	6,000.00	6,000.00	9,500.00	9,212.97	9,500.00	9,500.00	100.00%		9,500.00	-	0.00%	Fireworks, portable toilets, music, trash rentals, and misc. safety & entertainment costs	*6,987.66*
51	10-50-452-830.13	July 4th Celebration Donation	-	-	-	266.00	-	140.50	-	1,880.00	n/a		2,000.00	2,000.00	n/a	Offset in revenue.	*135.50*
52	10-50-452-830.14	Milton Youth Lacrosse	500.00	500.00	500.00	500.00	500.00	500.00	-	-	n/a		-	-	n/a	Did not request for FY23 - Leave for FY24	*500.00*
53	10-50-452-830.16	Town Events	1,750.00	940.37	1,800.00	1,608.21	2,000.00	1,296.63	2,000.00	634.43	31.72%		2,000.00	-	0.00%	Winter Festival, Egg Hunt, Touch-a-Truck, Halloween events, Holiday events, other community events	*1,281.74*
54	10-50-452-831.00	Revenue Programs	35,000.00	29,264.11	35,000.00	23,463.48	35,000.00	10,261.19	35,000.00	2,410.53	6.89%		35,000.00	-	0.00%		*20,996.26*
55	10-50-452-831.05	From Rec Donations	1,500.00	4,910.79	1,500.00	6,915.52	1,500.00	1,029.95	1,500.00	2,124.94	141.66%		1,500.00	-	0.00%	Offset in revenue.	*4,285.42*
56	10-50-452-831.10	Scholarship For Rev.Prog	2,000.00	181.00	2,000.00	52.00	2,000.00	1,787.00	2,000.00	250.00	12.50%		2,000.00	-	0.00%	Town funded scholarships.	*673.33*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Recreation**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
57	10-50-452-832.00	Great Escape Program	13,500.00	7,556.00	13,500.00	5,371.00	8,000.00	-	8,000.00	-	0.00%		8,000.00	-	0.00%	Offset in revenue - discontinued for FY22, may be discontinued permanently but unsure as of 9/20/21.	*4,309.00*
58	10-50-452-833.00	After School Bowling	500.00	-	-	-	-	-	-	-	n/a		-	-	n/a		-
59	10-50-452-836.00	Town Band and Choir	550.00	550.00	550.00	550.00	550.00	-	1,050.00	550.00	52.38%		1,050.00	-	0.00%	Band $650 / Choir $400	*366.67*
60																	
61		**Total Revenues**	**79,120.00**	**66,554.88**	**75,000.00**	**59,095.15**	**69,000.00**	**51,823.45**	**59,000.00**	**29,680.51**	**50.31%**		**68,500.00**	**9,500.00**	**16.10%**		***59,157.83***
62		**Total Expenditures**	**225,373.28**	**216,787.61**	**240,437.99**	**209,581.11**	**244,185.90**	**194,619.45**	**242,998.84**	**82,761.97**	**34.06%**		**268,996.91**	**25,998.07**	**10.70%**		***206,996.06***
63		***Net Operations***	***(146,253.28)***	***(150,232.73)***	***(165,437.99)***	***(150,485.96)***	***(175,185.90)***	***(142,796.00)***	***(183,998.84)***	***(53,081.46)***	***28.85%***		***(200,496.91)***	***(16,498.07)***	**8.97%**		***(147,838.23)***

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Planning, EDC, and Health Officer**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
3	**Revenues**																
4	10-60-000-341.00	Zoning Permit Fees	40,000.00	25,097.98	32,000.00	30,593.75	32,000.00	38,264.00	32,000.00	7,886.90	24.65%		32,000.00	-	0.00%		*31,318.58*
5	10-60-000-341.10	Dev. Review Board Fees	12,000.00	11,360.75	10,000.00	13,288.00	10,000.00	9,623.00	10,000.00	4,318.00	43.18%		10,000.00	-	0.00%		*11,423.92*
6	10-60-000-341.20	Junk Yard License Fees	-	25.00	-	25.00	-	-	-	-	n/a		-	-	n/a		*16.67*
7	10-60-000-390.00	Misc Fees	-	-	-	-	-	39.10	-	29.66	n/a		200.00	200.00	n/a	NEMRC fees	*13.03*
8																	
9		**Total Department Revenues**	**52,000.00**	**36,483.73**	**42,000.00**	**43,906.75**	**42,000.00**	**47,926.10**	**42,000.00**	**12,234.56**	**29.13%**		**42,200.00**	**200.00**	**0.48%**		***42,772.19***
10																	
11	**Expenditures**																
12	**Planning**																
13	10-60-461-110.00	Regular Salaries	201,666.25	182,485.02	204,880.69	118,572.31	139,497.69	153,789.18	137,590.28	58,560.04	42.56%		143,824.88	6,234.60	4.53%		*151,615.50*
14	10-60-461-115.00	Part Time Salaries	-	300.00	-	2,267.32	1,800.00	1,800.00	1,800.00	450.00	25.00%		27,800.00	26,000.00	1444.44%		*1,455.77*
15	10-60-461-150.00	Insurance Buyout	7,000.00	4,708.34	4,500.00	2,333.36	-	6,000.00	6,000.00	2,500.00	41.67%		8,250.00	2,250.00	37.50%		*4,347.23*
16	10-60-461-210.10	Group Health Insurance	77,622.78	51,025.28	57,109.88	35,028.12	56,387.47	23,405.83	26,771.14	8,963.25	33.48%		32,957.13	6,185.99	23.11%		*36,486.41*
17	10-60-461-210.15	Group Dental Insurance	3,905.43	3,067.48	3,658.07	2,339.55	2,956.68	2,491.77	2,723.08	1,338.12	49.14%		2,465.33	(257.75)	-9.47%		*2,632.93*
18	10-60-461-210.20	Vision Insurance	935.19	699.72	734.65	472.87	505.97	579.71	602.62	251.10	41.67%		611.66	9.04	1.50%		*584.10*
19	10-60-461-210.30	Group Life Ins & Ad&D, ST/LT Dis	2,220.56	1,978.72	2,229.81	1,070.47	1,655.50	1,756.31	1,709.72	768.87	44.97%		2,129.17	419.45	24.53%		*1,601.83*
20	10-60-461-220.00	Social Security	15,962.97	14,472.44	16,017.62	9,395.12	10,809.27	12,305.61	11,122.36	4,675.33	42.04%		13,760.43	2,638.07	23.72%		*12,057.72*
21	10-60-461-230.00	Retirement Contribution	13,726.72	12,359.55	14,071.71	7,204.85	9,497.77	8,608.27	10,537.24	3,551.16	33.70%		11,933.21	1,395.97	13.25%		*9,390.89*
22	10-60-461-310.00	Official/Administrative	585.00	-	1,200.00	-	1,200.00	100.00	200.00	-	0.00%		150.00	(50.00)	-25.00%	per AFSCME contract-branded apparel	*33.33*
23	10-60-461-330.00	Other Professional	6,500.00	994.15	6,500.00	7,199.88	6,500.00	5,787.50	8,675.00	-	0.00%		8,675.00	-	0.00%	Grant match & miscellaneous	*4,660.51*
24	10-60-461-341.00	Recording Fees	250.00	70.00	250.00	110.00	250.00	22.00	225.00	-	0.00%		225.00	-	0.00%		*67.33*
25	10-60-461-530.20	Communication-Other	-	-	-	-	-	296.67	350.00	134.85	38.53%		350.00	-	0.00%		*98.89*
26	10-60-461-540.00	Advertising	3,000.00	1,950.95	3,500.00	2,022.00	3,000.00	3,000.00	3,000.00	1,050.00	35.00%		3,500.00	500.00	16.67%	Increased Milton Independent Ad fees	*2,324.32*
27	10-60-461-550.00	Printing & Binding	1,500.00	587.24	-	-	-	-	-	-	n/a			-	n/a		*195.75*
28	10-60-461-580.00	Travel	450.00	-	500.00	351.47	500.00	-	100.00	-	0.00%		100.00	-	0.00%		*117.16*
29	10-60-461-610.00	Postage	1,500.00	725.65	1,500.00	347.70	1,500.00	262.39	800.00	121.57	15.20%		800.00	-	0.00%		*445.25*
30	10-60-461-611.00	Office Supplies	1,100.00	295.75	1,000.00	1,268.24	1,000.00	836.55	1,000.00	103.01	10.30%		1,000.00	-	0.00%		*800.18*
31	10-60-461-612.00	General Supplies	-	178.00	-	-	-	-	-	-	n/a			-	n/a		*59.33*
32	10-60-461-613.00	Technology	7,125.00	6,537.34	2,500.00	1,793.91	-	-	-	-	n/a			-	n/a		*2,777.08*
33	10-60-461-640.00	Books & Periodicals	200.00	-	200.00	-	200.00	65.87	-	-	n/a			-	n/a		*21.96*
34	10-60-461-740.00	Machinery/Equipment	-	-	-	-	-	630.00	-	-	n/a			-	n/a		*210.00*
35	10-60-461-743.00	Furniture & Fixtures	1,000.00	700.00	1,000.00	203.68	1,000.00	489.65	200.00	-	0.00%		300.00	100.00	50.00%	Chairs, scanner stand, etc	*464.44*
36	10-60-461-805.00	Conservation Commission	800.00	2,283.66	1,500.00	4,757.96	1,500.00	1,500.22	2,000.00	109.99	5.50%		2,000.00	-	0.00%		*2,847.28*
37	10-60-461-805.10	Cons Comm-Green Up Day	-	-	300.00	-	450.00	-	450.00	-	0.00%		450.00	-	0.00%		-
38	10-60-461-806.00	Econ Dev Commission	-	463.09	-	-	-	-	-	-	n/a			-	n/a		*154.36*
39	10-60-461-810.00	Dues & Fees	1,000.00	529.00	1,000.00	95.00	1,000.00	817.66	1,100.00	-	0.00%		2,000.00	900.00	81.82%	APA (~100), GIS (500), NEMRC P&Z Portal (1200), other	*480.55*
40	10-60-461-820.00	Professional Development	2,500.00	1,187.00	2,500.00	1,765.00	2,000.00	365.00	2,000.00	-	0.00%		2,000.00	-	0.00%		*1,105.67*
41																	
42		**Total Planning**	**350,549.90**	**287,598.38**	**326,652.43**	**198,598.81**	**243,210.36**	**224,910.19**	**218,956.44**	**82,577.29**	**37.71%**		**265,281.81**	**46,325.37**	**21.16%**		***237,035.79***
43																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1								**Planning, EDC, and Health Officer**									
2			**FY19 Budget**	**FY19 Actual**	**FY20 Budget**	**FY20 Actual**	**FY21 Budget**	**FY21 Actual**	**FY22 Budget**	**FY22 Actual to Date 11/24/21**	**% Budget**		**FY23 Proposed Budget**	**Dollar Change from Prior Year**	**Percent Change from Prior Year**	**Notes**	***Average FY19-FY21***
44	**Economic Dev. Commission**																
45	10-60-463-310.00	Official Admin	-	-	1,500.00	-	1,800.00	-	1,800.00	500.00	27.78%		1,800.00	-	0.00%		-
46	10-60-463-610.00	Postage	-	-	350.00	-	350.00	0.50	350.00	-	0.00%		350.00	-	0.00%		*0.17*
47	10-60-463-611.00	Office Supplies	-	-	500.00	45.98	500.00	19.94	500.00	-	0.00%		500.00	-	0.00%		*21.97*
48	10-60-463-820.00	Professional Development	-	-	500.00	-	500.00	-	500.00	-	0.00%		500.00	-	0.00%		-
49																	
50		**Total Economic Dev. Commission**	**-**	**-**	**2,850.00**	**45.98**	**3,150.00**	**20.44**	**3,150.00**	**500.00**	**15.87%**		**3,150.00**	**-**	**0.00%**		***22.14***
51																	
52	**Health Officer**																
53	10-40-441-110.00	Regular Salaries	2,639.27	2,227.03	2,745.10	2,755.46	2,828.78	2,838.32	2,857.09	1,143.22	40.01%		2,986.93	129.84	4.54%		*2,606.94*
54	10-40-441-115.00	Part Time Salaries	1,470.00	1,363.00	1,470.00	1,022.25	1,470.00	1,703.75	1,470.00	340.75	23.18%		1,470.00	-	0.00%		*1,363.00*
55	10-40-441-210.10	Group Health Ins	1,162.81	1,149.49	1,225.71	1,253.84	1,393.41	1,231.92	1,409.01	428.39	30.40%		1,472.75	63.74	4.52%		*1,211.75*
56	10-40-441-210.15	Group Dental Ins	40.36	65.46	79.97	82.02	84.75	74.79	84.12	41.34	49.14%		73.99	(10.13)	-12.05%		*74.09*
57	10-40-441-210.20	Vision Insurance	10.17	4.20	10.28	12.11	10.33	17.27	17.24	7.20	41.75%		17.50	0.26	1.50%		*11.19*
58	10-40-441-210.30	Group Life & Ad&D	27.05	25.17	27.78	27.64	31.87	30.34	32.07	13.02	40.60%		35.21	3.14	9.79%		*27.72*
59	10-40-441-220.00	Social Security	314.36	289.96	322.46	285.88	328.86	344.08	331.02	112.19	33.89%		340.96	9.94	3.00%		*306.64*
60	10-40-441-230.00	Retirement	148.46	125.14	157.84	161.54	169.73	170.57	178.57	74.79	41.88%		201.62	23.05	12.91%		*152.42*
61	10-40-441-340.00	Technical	150.00	97.00	150.00	-	150.00	-	150.00	-	0.00%		150.00	-	0.00%		*32.33*
62	10-40-441-610.00	Postage	148.00	-	150.00	-	150.00	-	150.00	-	0.00%		150.00	-	0.00%		-
63	10-40-441-611.00	Office Supplies	50.00	195.45	350.00	-	350.00	-	350.00	-	0.00%		350.00	-	0.00%		*65.15*
64																	
65		**Total Health Officer**	**6,160.48**	**5,541.90**	**6,689.13**	**5,600.74**	**6,967.71**	**6,411.04**	**7,029.12**	**2,160.90**	**30.74%**		**7,248.95**	**219.83**	**3.13%**		***5,851.23***
66																	
67		**Total Revenues**	**52,000.00**	**36,483.73**	**42,000.00**	**43,906.75**	**42,000.00**	**47,926.10**	**42,000.00**	**12,234.56**	**29.13%**		**42,200.00**	**200.00**	**0.48%**		***42,772.19***
68		**Total Expenditures**	**356,710.38**	**293,140.28**	**336,191.56**	**204,245.53**	**253,328.06**	**231,341.67**	**229,135.56**	**85,238.19**	**37.20%**		**275,680.77**	**46,545.20**	**20.31%**		***242,909.16***
69		***Net Operations***	**(304,710.38)**	**(256,656.55)**	**(294,191.56)**	**(160,338.78)**	**(211,328.06)**	**(183,415.57)**	**(187,135.56)**	**(73,003.63)**	**39.01%**		**(233,480.77)**	**(46,345.20)**	**24.77%**		***(200,136.97)***