EMS Officer III
Job Description

Position: EMS Officer III
Department: Rescue
Classification: Full time
Shifts: (3) 12 hour shifts per week, includes nights, weekends, and holidays. Eligible for overtime.

Summary

Oversees the delivery of, as well as delivers, emergent pre-hospital patient care and transportation within their scope of practice. Assists in improving processes and procedures and helps to guide development of protocols and procedures to further the goals of Milton Rescue and the Town of Milton. Participates in the development of initiatives to motivate staff and volunteers.

Essential Duties and Responsibilities

- Responds to emergencies and provides pre-hospital care within their scope of practice
- Ensures crew compliance with established Department and District 3 policies, guidelines, protocols and procedures. Identifies and corrects any deficiencies
- Participates in Quality Assurance/Quality Insurance for Milton Rescue PCR's
- Assumes responsibility and accountability for their shift as a leader of the department
- Provides leadership and guidance to all members of the department
- Inspects and cleans station and ambulances as needed
- Additional primary responsibilities may include: Training Officer, Operations Officer, Supply Officer and/or Membership Coordinator
- Other duties as assigned

Skills and Abilities

- Excellent verbal communication skills and comprehension; ability to follow orders with exactness
- Ability to function at an optimum level in a non-structured, often difficult environment that is constantly changing
- Proven critical reasoning skills
- Excellent judgement, ability to prioritize difficult decisions, ability to act quickly in the best interest of a patient and personal/patient safety

Minimum Qualifications

- High school diploma or equivalent required
- Valid Driver's License
- NIMS 100, 200, 700
- Nationally Registered Advanced Emergency Medical Technician (AEMT) or higher
- An active State of Vermont EMS license
- Two (2) years' experience as an ALS "crew chief," leading and responding to calls for emergency medical care on a transporting ambulance

Working Conditions
Work includes long hours and the potential for overtime based on the operational needs of the Department. Considerable kneeling, bending, and lifting while caring for and moving patients. Exposure to contagious diseases and viruses is possible. Work indoors and outdoors, under all types of weather conditions is required. Work can be physically strenuous, stressful, potentially emotional, and will involve life-or-death situations.

Other Requirements
- Ability to lift 75 pounds unassisted and 150 pounds with assistance
- Ability to pass the Town of Milton's initial background investigation, medical and drug screen, including a physical
- Ability to meet the psychological, physical, and temperamental requirements of the job.